420 Witch-Hazel Avenue, Eco Glades 2, Block C, Eco Park, Centurion, 0144 Private Bag X31, Pretoria, 0001

Telephone: +27(12) 649 0910 Website: www.bbbeecommission.co.za

Email: MRamare@beecommission.gov.za / bee-info@beecommission.gov.za



Mr Barnard Graeme Human Resource Executive Super Group Holdings (PTY) Ltd 27 Impala Road Chistlehursten Sandton

Per e-mail: graeme.barnard@supergrp.com

Dear Msr Graeme Barnard

COMPLIANCE REPORT FOR SUPER GROUP HOLDINGS (PTY) LTD

- 1. We acknowledge receipt of your B-BBEE compliance report submitted on 31 October 2019, as prescribed by section 13G of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003) as amended by Act 46 of 2013 ("the B-BBEE Act").
- 2. The following reference number **41/10/2019** has been assigned to this matter, and it must be cited on all future correspondence.
- 3. Should you wish to clarify any issues raised in this latter, please do not hesitate to contact us on +27 12 649 0918 or MRamare@beecommission.gov.za

We look forward to your cooperative towards creating an inclusive industrialized economy that is globally competitive.

Yours sincerely

Cor

Ms Busisiwe Ngwenya

Executive Manager: Compliance Division

B-BBEE Commission Date: 04 111 12019

Broad-Based Black Economic Empowerment Commission



Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case	e Number FORM BBBEE
SECTION A: DETAILS OF ENTITY	
Name of Entity / Organisation	Super Group
Registration Number	1943/016107/06
Physical Address	27 Impala Road, Chistlehursten, Sandton
Telephone Number	(011) 387-3458
Email Address	graeme.barnard@supergrp.com
Indicate Type of Entity / Organisation	JSE Listed Organisation
Industry / Sector	Transport Logistics & Mobility
Relevant Code of Good Practice	Generic
Name of Verification Agency	BEEOnline
Name of Technical Signatory	Hlumelo Mavume

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		25
Management Control	e.g. 19 points		7.76
Skills Development	e.g. 20 points	5	22.64
Enterprise and Supplier Development	e.g. 40 points	4	39.62
Socio-Economic Development	e.g. 5 points		5
Total Score	e.g. 109 points	9	100.03
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Y	'es
Final B-BBEE Status Level		1	

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Collin Brown

b. Address:

27 Impala Road, Chislehursten, Sandton

c. Accounting Policy: (Your accounts are done?)

Monthly	Other (specify)
Х	
	Monthly

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Included in Integrated Report

ii) Annual Report

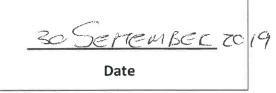
Included in Integrated Report

3. Entity Annual Turnover:

R37,9 billion

5

4. Sign-off and Date



Signature