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Mr Graeme Barnard
Human Resource Executive
Super Group Holdings (Pty) Ltd
27 Impala Road
Chislehurst
Sandton
2196

Per e-mail: Graeme.barnard@supergroup.com

Dear Mr Graeme Barnard

COMPLIANCE REPORT FOR SUPER GROUP HOLDINGS (PTY) LTD

1. We acknowledge receipt of your B-BBEE compliance report submitted on 02 November 2018, as prescribed by section 13G of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003) as amended by Act 46 of 2013 ("the B-BBEE Act").
2. The following reference number **4/11/2018** has been assigned to this matter, and it must be cited on all future correspondence.
3. Should you wish to clarify any issues raised in this letter, please do not hesitate to contact us on +27 12 649 0918 or MRamare@beecommission.gov.za

We look forward to your cooperative towards creating an inclusive industrialized economy that is globally competitive.

Yours sincerely

A handwritten signature in black ink, appearing to be 'BN' or similar initials, written over a faint background.

Ms Busisiwe Ngwenya
Compliance Division
B-BBEE Commission

05/11/2018



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Super Group
Registration Number	1943/016107/06
Physical Address	27 Impala Road, Chislehurst, Sandton
Telephone Number	(011) 387-3458
Email Address	graeme.barnard@supergrp.com
Indicate Type of Entity / Organisation	JSE Listed Organisation
Industry / Sector	Transport Logistics & Mobility
Relevant Code of Good Practice	Generic
Name of Verification Agency	BEEOnline
Name of Technical Signatory	Hlumelo Mavume

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points		25
Management Control	e.g. 19 points		7.76
Skills Development	e.g. 20 points	5	22.64
Enterprise and Supplier Development	e.g. 40 points	4	39.62
Socio-Economic Development	e.g. 5 points		9
Total Score	e.g. 109 points	9	100.03
Priority Elements Achieved	YES / NO and specify them	YES	
Empowering Supplier Status	YES / NO and specify them	YES	
Final B-BBEE Status Level	1		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name: **Colin Brown**

b. Address: **27 Impala Road, Chislehurst, Sandton**

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity? **Yes**

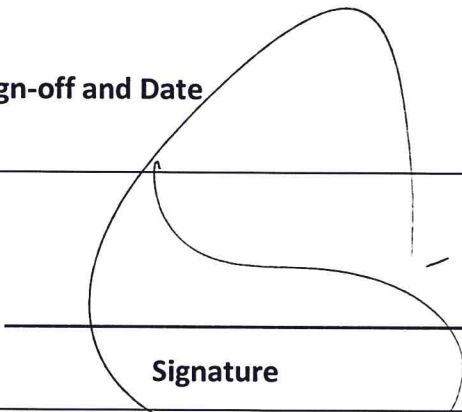
2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report. **Included in integrated report.**

ii) Annual Report **Integrated Attached.**

3. Entity Annual Turnover: **R35.7 Billion**

4. Sign-off and Date

 Signature	<u>02 November 2018</u> Date
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