



NOTICE OF ANNUAL GENERAL MEETING
for the year ended 30 June 2026

A Leading Logistics & Mobility Group





TO THE SHAREHOLDERS

This document contains the detailed Notice of Super Group Limited's Annual General Meeting, which will be held on Wednesday, 25 November 2026.

Super Group's Integrated Report and Annual Financial Statements will be available for viewing and download on the Company's website at <https://supergroup.co.za/investor-information/integrated-reporting/> on Thursday, 15 October 2026. These reports will not be posted to shareholders.

To request a printed copy of the Notice of Annual General Meeting, please contact:

John Mackay

Group Company Secretary Tel: +27 11 523 4663

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Super Group Limited

(Incorporated in the Republic of South Africa) (Registration number: 1943/016107/06) Share code: SPG

ISIN: ZAE000161832

LEI: 378900A8FDADE26AD654

Debt Company Code: BISGL

("Super Group" or "the Group" or "the Company")

Contents

Notice of annual general meeting	2	Interests of directors in the share capital of Super Group	27
Purpose of the meeting	2	Approval	27
Electronic participation by shareholders	2	Appendix A	28
Important dates	3	Appendix B	29
Identification, voting and proxies	3	Independent auditor's report	30
Quorum	3	Basis of preparation and accounting policies	31
JSE listings requirements and companies act	3	Summarised consolidated statement of comprehensive income	32
Presentation of the annual financial statements	4	Summarised consolidated statement of financial position	34
Presentation of the group social and ethics committee report	4	Summarised consolidated statement of cash flows	35
Resolutions for consideration and adoption	4	Summarised consolidated statement of changes in equity	36
No material changes	8	Operating segments	38
The Board and its committees	9	Business combinations	42
Executive directors and company secretary	9	Salient features	44
Non-executive directors	10	Share statistics	44
Report of the remuneration committee	12	Capital commitment	44
Factors impacting remuneration decisions	13	Related party transactions	44
Shareholder engagement	14	Subsequent events	44
Activities undertaken by Remco during the year	14	Significant events	44
Looking ahead	15	Fair value	45
Conclusion	15	Capital items	47
Section A: Remuneration policy	16	Revenue	48
Responsible remuneration	16	Discontinued operations	49
Competitive and fair remuneration	21	Additional information	51
<i>Malus</i> and clawback	23	Shareholder diary	51
Directors' trading in company securities	23	Annual general meeting	51
Directors' service contracts	23	Shareholder analysis	52
Interest of directors in contracts	23	Electronic participation form	53
Section B: Directors' and executives' Remuneration Implementation Report	24	Participation in the AGM via electronic communication	53
Compliance with the remuneration policy	24	Form of proxy	55
Executive directors' remuneration, STI allocations	24	Corporate information	57
Non-executive directors' fees	27		

Notice of annual general meeting

NOTICE IS HEREBY GIVEN that the Annual General Meeting (“AGM”) of shareholders of Super Group, in respect of the year ended 30 June 2026, will be held by electronic meeting participation only (subject to any adjournment or postponement) on Wednesday, 25 November 2026 at 09:00.

PURPOSE OF THE MEETING

The purpose of this meeting is to:

- present the Annual Financial Statements (including the Directors’ Report, Group Audit Committee Report and the Independent Auditor’s Report) of the Group for the year ended 30 June 2026;
- present the Group Social and Ethics Committee Report;
- consider any matters raised by shareholders; and
- consider and, if deemed fit, to pass, with or without modification, the resolutions set out below.

ELECTRONIC PARTICIPATION BY SHAREHOLDERS

Should any shareholder (or representative or proxy for a shareholder) wish to participate in the AGM electronically, that shareholder must either register online using the online registration portal at www.smartagm.co.za; or apply to the Company’s Transfer Secretaries, JSE Investor Services (Pty) Ltd (“JIS”), by delivering the duly completed Electronic Participation Form to: JSE Limited, One Exchange Square, 2 Gwen Lane, Sandown, Sandton, 2196 or posting it to PO Box 4844, Johannesburg, 2000 (at the risk of the participant), or mail to meetfax@jseinvestorservices.co.za so as to be received by JIS by no later than 09:00 on Monday, 23 November 2026. JIS will first validate such requests and confirm the identity of the shareholder in terms of section 63(1) of the Companies Act 71 of 2008, as amended (“Companies Act”), and, if the request is validated, further details on using the electronic communication facility will be provided.

Emails:	Hand deliveries to:	Postal deliveries to:
meetfax@jseinvestorservices.co.za	JSE Investor Services (Pty) Ltd One Exchange Square 2 Gwen Lane, Sandown Sandton 2196	JSE Investor Services (Pty) Ltd PO Box 4844 Johannesburg 2000

The written notification should contain the following:

- A certified copy of the shareholder’s identification document or passport if the shareholder is an individual;
- A certified copy of a resolution of letter of representation given by the holder if you are a company or juristic person, and certified copies of identity document or passports of the persons who passed the resolution;
- A valid email address and/or telephone number; and
- An indication that you or your proxy not only wishes to attend the meeting by means of electronic communication, but also to participate and vote by means of electronic communication.

Such participants, who have complied with the notice requirements above, will be contacted on Tuesday, 24 November 2026 with connection details as well as the username and password through which you or your proxy/ies can participate via electronic communication.

Should you wish to participate by way of electronic communication, it is recommended that you connect with the details as provided by the service provider by no later than 15 minutes prior to the commencement of the AGM.

Participation will only be online and you will be able to view a live webcast of the meeting, ask directors questions online in written format and submit your votes in real time.

Notice of annual general meeting continued

IMPORTANT DATES

The Board has determined, in accordance with section 59(1)(a) and (b) of the Companies Act, the following important dates:

Event	2026
Record date to receive the Notice of the AGM (Notice Record Date)	Friday, 2 October
Notice of AGM distributed to shareholders	Thursday, 15 October
Last day to trade to be eligible to participate in and vote at the AGM	Tuesday, 17 November
Record date to participate in and vote at the AGM (Voting Record Date)	Friday, 20 November
For administrative purposes, Forms of Proxy to be lodged by 09:00 on	Monday, 23 November
For administrative purposes, the completed Electronic Participation Form to be lodged by 09:00 on AGM to be held at 09:00	Monday, 23 November
AGM to be held at 09:00	Wednesday, 25 November
Results of the AGM released on the Stock Exchange News Service (SENS)	Wednesday, 25 November

IDENTIFICATION, VOTING AND PROXIES

In terms of section 63(1) of the Companies Act, any person attending or participating in the AGM must present reasonably satisfactory identification and the person presiding at the AGM must be reasonably satisfied that the right of any person to participate in and vote (as shareholder or as proxy for a shareholder) has been reasonably verified. Suitable forms of identification will include valid identity documentation, driver's licences and passports.

If you are a registered shareholder as at the Voting Record Date, you may attend the virtual meeting. Alternatively, you may appoint a proxy (who need not be a shareholder of the Company) to represent you at the meeting. Any appointment of a proxy may be effected by using the attached Form of Proxy and, in order for the proxy to be effective and valid, must be completed and delivered in accordance with the instructions contained in the attached Form of Proxy.

If you are a beneficial shareholder and not a registered shareholder as at the Voting Record Date:

- and wish to attend the meeting, you must obtain the necessary letter of representation to represent the registered shareholder of your shares from your CSDP or broker; and
- do not wish to attend the meeting but would like your vote to be recorded at the meeting, you should contact the registered shareholder of your shares through your CSDP or broker and furnish them with your voting instructions; you must not complete the attached Form of Proxy.

For effective administrative purposes, completed Forms of Proxy must be received by the Company's Transfer Secretaries, JIS, via email to meetfax@jseinvestorservices.co.za by no later than 09:00 on Monday, 23 November 2026.

QUORUM

A quorum for the purposes of considering the resolutions to be proposed at the meeting shall consist of three shareholders of the Company, present or represented by proxy (and if the shareholder is a body corporate, the representative of the body corporate) and entitled to vote at the meeting. In addition, a quorum shall comprise 25% of all voting rights entitled to be exercised by shareholders in respect of the resolutions to be proposed at the meeting.

JSE LISTINGS REQUIREMENTS AND COMPANIES ACT

In terms of the JSE Listings Requirements, any shares currently held by the Super Group Share Incentive Scheme and Group subsidiaries will not have their votes at the AGM taken into account in determining the results of voting on all JSE resolutions. No voting rights attaching to shares held by Group subsidiaries may be exercised in terms of section 48(2) of the Companies Act in respect of the resolutions contained herein.

Unless otherwise indicated, in order for the ordinary resolutions to be adopted, the support of at least 50% (fifty percent) plus one vote of the total number of votes, which the shareholders present or represented by proxy at this meeting are entitled to cast, is required.

In order for the special resolutions to be adopted, the support of at least 75% (seventy-five percent) of the total number of votes, which the shareholders present or represented by proxy at this meeting are entitled to cast, is required.

Notice of annual general meeting continued

PRESENTATION OF THE ANNUAL FINANCIAL STATEMENTS

The Annual Financial Statements for the year ended 30 June 2026 will be presented to shareholders as required in terms of section 30(3)(d) of the Companies Act (abbreviated versions have been included in this Notice of AGM), including the Directors' Report, Group Audit Committee Report and the Independent Auditor's Report. The Annual Financial Statements will be available for viewing and download on the Company's website at <https://supergroup.co.za/investor-information/integrated-reporting/> from Thursday, 15 October 2026.

PRESENTATION OF THE GROUP SOCIAL AND ETHICS COMMITTEE REPORT

A report of the members of the Group Social and Ethics Committee for the year ended 30 June 2026, as included in the Integrated Report 2026, will be presented to shareholders as required in terms of regulation 43 of the Companies Regulations 2011 ("Regulations").

RESOLUTIONS FOR CONSIDERATION AND ADOPTION

Ordinary resolutions

Ordinary resolution number 1: Re-election of directors

"RESOLVED THAT the following directors who retire in accordance with the Memorandum of Incorporation ("MOI"), and being eligible, offer themselves for re-election and are hereby re-elected as directors of the Company:

- 1.1 Mr Simphiwe Mehlomakulu
- 1.2 Ms Pitsi Mnisi

(Brief curriculum vitae for the directors are set out on pages 10 and 11 of this Notice of AGM).

The Nominations Committee has reviewed the composition, gender and racial balance of the Board and evaluated the independence (where applicable), performance and contributions of the directors listed above. Furthermore, the Nominations Committee has considered their individual knowledge, skills and experience and recommended to the Board that they be proposed for re-election. The Board has reviewed the separate independent fit and proper assessments performed on directors in terms of the Listings Requirements and it is satisfied with the outcome thereof."

Ordinary resolution number 2: Reappointment of auditors

"RESOLVED THAT KPMG Inc. is reappointed as independent auditors of the Group and that Mr David Read, being a member of KPMG Inc., is reappointed as the individual designated auditor who will undertake the audit of the Group for the ensuing year."

Ordinary resolution number 3: Election of the Group Audit Committee

"RESOLVED THAT the following Non-Executive Directors be re-elected as members of the Group Audit Committee:

- 3.1 Mr David Cathrall
- 3.2 Mr Jack Phalane
- 3.3 Ms Pitsi Mnisi

(Brief curriculum vitae for the directors are set out on pages 10 and 11 of the Notice of AGM.)"

Ordinary resolution number 4: Election of the Group Social and Ethics Committee

"RESOLVED THAT the following directors be re-elected as members of the Group Social and Ethics Committee:

- 4.1 Ms Pitsi Mnisi
- 4.2 Mr Simphiwe Mehlomakulu
- 4.3 Mr Peter Mountford

(Brief curriculum vitae for the directors are set out on pages 9, 10 and 11 of this Notice of AGM.)"

Notice of annual general meeting continued

APPROVAL OF THE REMUNERATION POLICY AND REMUNERATION REPORT

Sections 30A and 30B of the Companies Act, which became effective on 22 May 2026, require public companies to present their remuneration policy and remuneration report to shareholders for approval by ordinary resolution.

If approved, the remuneration policy will remain in force until 25 November 2029, unless a material amendment is proposed during that period, in which case the amendment must be approved by shareholders before it is implemented.

The remuneration report for the previous financial year is required to be presented to shareholders for approval at each AGM.

If the remuneration report is not approved, the remuneration and nomination committee must, at the next AGM, explain how shareholders' concerns have been considered, and the non-executive directors serving on the committee must stand for re-election as members of the committee. If at the AGM in the year immediately following the year contemplated above, the remuneration report in respect of the previous financial year is again not approved by ordinary resolution of shareholders, the relevant committee members may continue to serve as directors if successfully re-elected to the board, but will not be eligible to serve on the committee for a period of two years thereafter, subject to section 30B(6) of the Companies Act.

Ordinary resolution number 5: Approval of the Super Group Remuneration Policy

"RESOLVED THAT the Company's Remuneration Policy as set out in Section A of the Remuneration Report be and is hereby approved.

Section A of the Company's Remuneration Report is contained on pages 16 to 23 of the Notice of AGM.

Ordinary resolution number 6: Approval of the implementation of the Super Group Remuneration Policy

"RESOLVED THAT the implementation of the Company's Remuneration Policy as set out in Section B of the Remuneration Report be and is hereby approved in accordance with section 30B(2) of the Companies Act.

Section B of the Company's Remuneration Report is contained on pages 24 to 29 of the Notice of AGM.

For the avoidance of doubt, although the remuneration report includes the remuneration policy, ordinary resolution number 6 does not relate to the approval of the remuneration policy, which is separately addressed under ordinary resolution number 5.

Ordinary resolution number 7: General authority to directors to issue shares for cash

"RESOLVED THAT the directors be and are hereby authorised, until this authority lapses at the next AGM of the Company, unless it is then renewed at the next AGM of the Company, provided that it shall not extend beyond 15 months, to allot and issue ordinary shares for cash on the following basis:

- 1) The allotment and issue of the shares must be made to persons qualifying as public shareholders and not to related parties (subject to the paragraph below) as defined in the JSE Listings Requirements ("Listings Requirements"). Related parties, as defined by the Listings Requirements, may participate in a general issue of shares for cash through a bookbuild process. Related parties may only participate with a maximum bid price at which they are prepared to take-up shares or at book close price. In the event of a maximum bid price and the book closes at a higher price the relevant related party will be "out of the book" and not be allocated shares. Equity securities must be allocated equitably "in the book" through the bookbuild process and the measures to be applied must be disclosed in the SENS announcement launching the bookbuild.
- 2) The shares which are the subject of the issue for cash must be of a class already in issue, or where this is not the case, must be limited to such shares or rights that are convertible into a class already in issue.
- 3) The number of shares issued for cash shall not in the aggregate in any one financial year exceed 5% (five percent) of the Company's issued share capital of ordinary shares (excluding treasury shares) as at the date of the Notice of AGM, such 5% (five percent) number being 16 658 391 ordinary shares provided that:
 - a. any equity securities issued under the authority during the period contemplated above must be deducted from the 16 658 391 ordinary shares in point 3 above; and
 - b. in the event of a sub-division or consolidation of issued equity securities during the period contemplated above, the existing authority must be adjusted accordingly to represent the same allocation ratio.

Notice of annual general meeting continued

- 4) The maximum discount at which ordinary shares may be issued is 10% (ten percent) of the volume weighted average traded price on the JSE of those shares over the 30 business days prior to the date that the price of the issue is agreed between the Company and the party/(ies) subscribing for the shares.
- 5) After the Company has issued shares for cash which represent, on a cumulative basis within a financial year, 5% (five percent) of the number of shares in issue prior to that issue (excluding treasury shares), the Company shall publish an announcement containing full details of the issue, including the number and price of securities issued; the average discount to the weighted average traded price of the securities over the 30 (thirty) business days prior to the date that the issue is agreed to; in respect of an issue of options or convertible securities issued for cash, a detailed narrative on the impact of the issue on the financial statements; in respect of an issue of shares for cash, total consideration to be received and the intended use of the funds, or any other announcements that may be required in such regard in terms of the Listings Requirements which may be applicable from time to time."

Ordinary resolution number 8: Acquisition of securities by the Company and/or its subsidiaries

"RESOLVED THAT the mandate given to the Company (or any of its wholly-owned subsidiaries) providing authorisation, by way of a general approval, to acquire the Company's own securities, upon such terms and conditions and in such amounts as the directors may from time to time decide, but subject to the Company's MOI, the provisions sections 46 and 48 of the Companies Act and the Listings Requirements be extended, provided that:

- any repurchase of securities must be implemented through the order book operated by the JSE trading system and done without any prior understanding or arrangement between the Company and the counterparty (reported trades are prohibited);
- at any point the Company may only appoint one agent to effect any repurchase on the Company's behalf;
- this general authority shall only be valid until the Company's next AGM, provided that it shall not extend beyond 15 (fifteen) months from the date of passing of this resolution (whichever period is shorter);
- a SENS announcement must be released as soon as the Company has cumulatively repurchased 3% (three percent) of the initial number (the number of that class of share in issue at the time that the general authority is granted) of the relevant class of securities (excluding treasury shares) and for each 3% (three percent) in aggregate of the initial number of that class acquired thereafter, containing full details of such repurchases;
- repurchases by the Company, and/or its subsidiaries, in aggregate in any one financial year may not exceed 20% (twenty percent) of the Company's issued share capital as at the beginning of the financial year, excluding treasury shares, or 10% (ten percent) of the Company's issued share capital in the case of an acquisition of shares in the Company by a subsidiary of the Company;
- repurchases may not be made at a price greater than 10% (ten percent) above the weighted average of the market value of the securities for the 5 (five) business days immediately preceding the date on which the transaction was effected;
- repurchases may not be made by the Company and/or its subsidiaries during a prohibited period as defined by the Listings Requirements unless a repurchase programme is in place where the dates and quantities of securities to be traded during the relevant period are fixed (not subject to any variation) and has been submitted to the JSE in writing prior to the commencement of the prohibited period. The Company will instruct an independent third party, which makes its investment decisions in relation to the Company's securities independently of, and uninfluenced by, the Company, prior to the commencement of the prohibited period to execute the repurchase programme submitted to the JSE."

Reason for and effect

The reason for the passing of the above resolution is to grant the Company a general authority in terms of the Companies Act and the Listings Requirements for the acquisition by the Company or any of its subsidiaries of securities issued by the Company, which authority shall be valid until the earlier of the next AGM, or the variation or revocation of such general authority by resolution by any subsequent general meeting of the Company; provided that the general authority shall not extend beyond 15 (fifteen) months from the date of this AGM. The passing of this resolution will have the effect of authorising the Company or any of its subsidiaries to acquire securities issued by the Company.

Notice of annual general meeting continued

SPECIAL RESOLUTIONS

Special resolution number 1: Approval of Non-Executive Directors' fees

"RESOLVED THAT the Non-Executive Directors' fees payable for the periods, set out below, are hereby approved:

	To be approved 1 Dec 2026 to 30 Nov 2027 excluding VAT ¹	1 Dec 2025 to 30 Nov 2026 excluding VAT
Fixed fees:		
Chairman	1 050 444	1 010 040
Directors	565 620	543 864
Meeting fees:		
Chairman of Board and Committees	33 668	32 373
Board	26 935	25 899
Group Audit Committee	20 201	19 424
Divisional Audit Committee (Group Audit Committee Chairman)	13 468	12 950
Group Risk Committee	20 201	19 424
Remuneration Committee	20 201	19 424
Deal Committee	26 935	25 899
Group Social and Ethics Committee	20 201	19 424

¹ A fee increase of 4% (2025: 3.84%).

Reason for and effect

Special resolution number 1 is required in terms of the Companies Act to authorise the Company to pay remuneration to Non-Executive Directors of the Company in respect of their services as directors.

Furthermore, in terms of the Companies Act and King IV™, remuneration payable to Non-Executive Directors should be approved by shareholders in advance or within the previous two years.

Special resolution number 2: Financial assistance to related or inter-related companies

"RESOLVED THAT the directors be and are hereby authorised in terms of and subject to the provision of section 45 of the Companies Act, to cause the Company to provide any financial assistance to any company or corporation which is related or inter-related to the Company."

Reason for and effect

Special resolution number 2 is required in terms of section 45 of the Companies Act to grant the directors of the Company the authority to cause the Company to provide financial assistance to any entity which is related or inter-related to the Company. This special resolution does not authorise the provision of financial assistance to a director or prescribed officer of the Company.

Special resolution number 3: Financial assistance for subscription of securities by related or inter-related entities of the Company

"RESOLVED THAT the Company is hereby authorised, in terms of and subject to section 44 of the Companies Act, to provide direct or indirect financial assistance, by way of loans, guarantees, the provision of security or otherwise to any related or inter-related Company or corporation for the purpose of, or in connection with, the subscription of any option, or any securities (as such term is defined in the Companies Act), issued or to be issued by the Company or a related or inter-related company, or for the purchase of any securities of the Company or a related or inter-related company."

Reason for and effect

The reason for, and effect of, special resolution number 3, is to permit the Company to provide direct or indirect financial assistance to a related or inter-related company or corporation as contemplated in section 44 of the Companies Act. This special resolution does not authorise the provision of financial assistance to a director and/or prescribed officer of the Company.

Notice of annual general meeting continued

Directors' responsibility statement

The directors, whose names are given on pages 9, 10 and 11 of this Notice of AGM, collectively and individually, accept full responsibility for the accuracy of the information pertaining to the above resolution and certify that to the best of their knowledge and belief there are no facts that have been omitted which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made and that the above special resolution contains all relevant information required by law and the Listings Requirements.

Statement by the directors

Prior to implementing any general repurchase, a resolution shall have been passed by the board confirming that the board has authorised the general repurchase, that the company has passed the solvency and liquidity test and that, since the test was performed, there have been no material changes to the financial position of the Group.

The directors of the Company hereby state that:

- a) the intention of the directors of the Company is to utilise the authority if, at some future date, the cash resources of the Company are in excess of its requirements. In this regard the directors will take account of, *inter alia*, an appropriate capitalisation structure for the Company and the long-term cash needs of the Company and will ensure that any such utilisation is in the interests of the shareholders; and
- b) the method by which the Company intends to repurchase its securities and the date on which such repurchase will take place, has not yet been determined.

For the purposes of considering resolution number 8, and in compliance with the Listings Requirements, the information listed below has been included in the Annual Financial Statements of the Company for the year ended 30 June 2026, or at the places indicated below:

- major shareholders – page 52 of this Notice of AGM; and
- share capital of the Company – note 14 of the Annual Financial Statements for the year ended 30 June 2026.

NO MATERIAL CHANGES

As at 07 October 2026, being the last practicable date before the finalisation of this Notice of AGM, there have been no material changes in the financial or trading position of the Company and its subsidiaries that have occurred since 30 June 2026 other than the facts and developments reported on in the Integrated Report.

By order of the Board

John Mackay

Group Company Secretary

6 October 2026

The Board and its committees

Executive Directors and Company Secretary as at 30 June 2026

Peter Mountford (68)

Chief Executive Officer



BCom, BAcc, HDip Tax, MBA (with distinction, Warwick), CA(SA)

Board skills and experience

Peter has demonstrated exceptional leadership since his appointment in 2009, steering the Group's strategic direction and aligning over 15 900 employees across 12 countries.

Committees



He is recognised for his ability to navigate complex environments while delivering superior shareholder value and fostering a sustainable competitive advantage. Under his leadership, Super Group has become a global leader in supply chain and mobility solutions.

A Chartered Accountant with an MBA from Warwick University, Peter's executive experience includes Managing Director of SAB Diversified Beverages, CEO of the Consumer Logistics Division at Imperial Holdings Limited and Managing Director of Super Group's Logistics and Transport Division. He is a long-serving Director and the current Deputy Chairman of the Road Freight Association. Peter's entrepreneurial excellence was acknowledged as a Master Category Winner of the EY World Entrepreneur Award for Southern Africa.

Colin Brown (57)

Chief Financial and Debt Officer



BCompt (Hons), MBL, CA(SA)

Board skills and experience

Colin was appointed CFO in 2010 and Debt Officer in 2020.

Committees



He is responsible for the Group's accounting and finance functions, serves on the Deal and Risk Committees and chairs the subsidiary Audit Committees.

A Chartered Accountant with an MBL from UNISA, Colin previously served as CFO and a board member of Celcom Group Limited and as Financial Director of EDS Africa Limited and Fujitsu Services South Africa.

John Mackay (62)

Group Company Secretary



Board skills and experience

Appointed Group Company Secretary in January 2020, John brings over 25 years of Director-level experience.

Previously the Group Executive for Marketing and Business Development, he now provides governance and compliance support to the CEO, CFO and Board. John advises Super Group companies on legislation, acquisitions, intellectual property and new business opportunities, while also managing investor relations, ESG initiatives and Group marketing.

He serves on the JSE's Issuer Advisory Board Council and has held senior leadership roles, including Managing Director of Patleys (Pty) Ltd, Board member of Bidvest Foods Africa, CEO of The Link Investment Trust, and Executive Team member at Clicks Healthcare, demonstrating broad expertise in corporate governance and strategic business development.

AC Group Audit Committee

RC Group Risk Committee

Rem Remuneration Committee

SEC Group Social and Ethics Committee

DC Deal Committee

NC Nominations Committee

The Board and its committees continued

Non-Executive Directors as at 30 June 2026

Valentine Chitalu (62)

Chairman and
Independent
Non-Executive
Director



ACCA (UK), M.Phil (UK)

Board skills and experience

Valentine brings extensive expertise in private equity and general investments, with a strong entrepreneurial background that spans multiple industries and countries.

Committees



His early career includes experience at KPMG in London and leadership as CEO of the Zambia Privatisation Agency, where he successfully managed the divestiture of over 240 enterprises. He further expanded his international experience through senior roles at CDC Group Plc in both London and Lusaka.

Valentine holds multiple board positions across Zambia, Australia and the UK, demonstrating a broad and diverse governance perspective. Currently, he serves as Chairman of MTN (Zambia) Limited and the Phatisa Group, a prominent pan-African private equity fund manager.

He is a UK-qualified accountant and holds a master's degree in development economics from Cambridge University. Valentine's appointment as Chairperson on 30 November 2022 reflects his widely recognised leadership and governance capabilities.

David Cathrall (69)

Lead Independent
Non-Executive
Director



BCom, BAcc, CA(SA)

Board skills and experience

David is a Chartered Accountant (CA(SA)) with a Bachelor of Commerce and Bachelor of Accountancy from the University of the Witwatersrand. He brings extensive audit and assurance expertise, having served as a Senior Partner at EY until his retirement in 2018.

Committees



During his tenure at EY, David was the engagement partner for audits of large, listed companies, demonstrating strong financial oversight capabilities.

He also held key leadership roles at EY, including membership on the Executive and Remuneration Committees, contributing to strategic decision-making and governance.

David was appointed as an Independent Non-Executive Director on 1 June 2019, bringing valuable financial acumen and corporate governance experience to the Board.

Simphiwe Mehlomakulu (56)

Independent
Non-Executive
Director



BSc (Chemical Engineering),

Post Graduate Diploma (Marketing Management), MBA (University of Witwatersrand), Stanford Executive Programme (Stanford University of California, USA)

Board skills and experience

Simphiwe is an accomplished entrepreneur and strategic leader with deep expertise in the Southern African petroleum and energy sectors.

Committees



Appointed as an Independent Non-Executive Director on 1 October 2020, he co-founded the Reatile Group in 2003 and has driven the group's sustained growth over 17 years.

Simphiwe's career began at Sasol Limited in 1993, where he held various roles including Global Export Manager for Sasol Solvents. He subsequently served as General Manager of Strategy Effectiveness at Old Mutual Limited and was appointed Managing Director of PetroSA's European operations in 2003.

In 2004, he chaired the Board of Governors for the South African Petroleum Industry Association, reflecting his leadership and industry influence.

The Board and its committees continued

Non-Executive Directors as at 30 June 2026



Pitsi Mnisi (43)

Independent Non-Executive Director

BCom, BCom (Hons) Acc, BCom (Hons) Tax, CA(SA), Advanced Certificate in Emerging Markets and Country Risk Analysis (Fordham University, New York), MBA (Heriot-Watt University, Edinburgh, UK)

Board skills and experience

With extensive experience in corporate governance, Pitsi was appointed as an Independent Non-Executive Director on 1 October 2020.

Committees

AC RC NC SEC

She is a Chartered Accountant (SA) with experience spanning mining, investments, transportation, manufacturing, and construction.

She successfully defended her Doctor of Business Administration (DBA) thesis in July 2026, and will graduate in November 2026.

She is the managing Director of Lynshpin Cedar, a consulting and corporate finance advisory company, executive Director of Mcorp Investments, an investment holding business, and an executive of Beacon Industries (Pty) Ltd, a manufacturing and industrial company.

Previously, she was the Finance Manager for De Beers' Venetia Underground Project.



Jack Phalane (51)

Independent Non-Executive Director

MBA (University of the Witwatersrand), M.Com (South African and International Tax), LL.M, BA LLB, Certificate in Advanced Corporate Law and Securities Law

Board skills and experience

Jack is a seasoned commercial lawyer appointed as an Independent Non-Executive Director on 30 September 2022.

Committees

AC NC Rem

He advises both listed and non-listed companies across diverse sectors, locally and internationally. Jack brings specialised expertise in mergers and acquisitions, exchange control, corporate governance and telecommunications

His in-depth knowledge of the Companies Act and B-BBEE Act equips him to provide expert counsel on complex corporate transactions, including shareholder agreements and B-BBEE deals. Jack also brings significant regulatory and adjudication experience, having served for over 10 years as Tax Chairperson for the South African Revenue Service, overseeing income tax appeals.

- | | | | |
|-----|------------------------|-----|-----------------------------------|
| AC | Group Audit Committee | SEC | Group Social and Ethics Committee |
| RC | Group Risk Committee | DC | Deal Committee |
| Rem | Remuneration Committee | NC | Nominations Committee |

Report of the Remuneration Committee	13
Section A: Remuneration policy	16
Section B: Directors and Executives' Remuneration Implementation Report	24



Report of the Remuneration Committee

Super Group's remuneration practices are designed to reward operational performance and are aligned with strategic priorities, financial targets and stakeholder interests. The Group is committed to equitable compensation for all employees, thereby ensuring their active participation in the macroeconomic environment.

BACKGROUND STATEMENT

On behalf of the Remuneration Committee (Remco), I am pleased to present Super Group's Remuneration Report for the year ended 30 June 2026. The report has been prepared in accordance with the remuneration disclosure requirements of the amended Companies Act, effective 22 May 2026, and the JSE Listings Requirements.

The Remuneration Committee ensures that remuneration practices attract and retain market-leading talent, motivate sustained high performance and promote appropriate economic growth. Remco also ensures transparency of disclosure to enable shareholders to assess the effectiveness of the Group's remuneration and governance processes.

Jack Phalane
Committee Chairperson

Super Group continues to execute its strategy effectively, maintaining a strong financial performance despite the significant cost impact of the Iran war and persistently high interest rates in key markets. The Group's consistent delivery of top-tier and sustainable performance positions it well to generate future stakeholder value.

The Group's continuing revenue increased by 6.2% to R45.83 billion (2025: R43.17 billion) and headline earnings per share for continuing operations increased by 36.0% to 334.6 cents (2025: 246.1 cents), reflecting a healthy performance in all three operating divisions.

The Group's financial and market position remains robust, and its cash flow has been satisfactory in an environment adversely impacted by the cost of international conflict.

Remco conducted Executive Director and Management remuneration benchmarks and updated them to better reflect the comparative peer-grouping position as outlined on page 17. The committee also analysed remuneration policies and levels with reference to the Willis Towers Watson (WTW) Annual Remuneration Review. Executive and management responsibilities were benchmarked according to the WTW scales, and the outcomes of this benchmarking and the approved remuneration levels derived are provided on page 15.

Remco approved the annual salary review outcomes for all employees. The remuneration of Group executives and other senior management is optimised within the parameters of equitable pay. This ensured that remuneration levels were logical and aligned with the need to attract and retain critical and strategic talent.

FACTORS IMPACTING REMUNERATION DECISIONS

Despite challenging macroeconomic and operating conditions, Super Group delivered an excellent financial performance. Most businesses across the Group performed well in growing market share and weathering infrastructural and supply chain challenges in relation to both South African ports and the Iran war. Turnover and operating margins also improved in Europe and the UK, although automotive manufacturing volumes fell markedly in the UK in particular.

Report of the Remuneration Committee continued

SHAREHOLDER ENGAGEMENT

Despite compelling shareholder support for and endorsement of the 2025 financial and non-financial targets, shareholders were invited to share any remuneration concerns and their reasoning. In response, a major shareholder recommended that the benchmark peer set be expanded by a further two to three peer companies of a similar size and with comparable industry operating conditions.

The Remco has reviewed this feedback and with the delisting of businesses such as Imperial Logistics Ltd and, more recently Barloworld Limited and Wincanton plc, it is increasingly challenging to identify comparable peer businesses. Grindrod Ltd has been added to the peer set, while Wincanton plc has been removed from this grouping due to its takeover in calendar 2024.

The relevant remuneration-related voting at the AGM of 21 November 2025 is summarised below.

Percentage of 'in favour' votes	2025	2024
Remuneration policy (non-binding advisory vote)	95.14	90.83
Implementation report (non-binding advisory vote)	78.57	89.73
Approval of Non-Executive Directors' fees	99.69	99.86

ACTIVITIES UNDERTAKEN BY REMCO DURING THE YEAR

Mandated matters

- Approved the 2026 Remuneration Report.
- Approved salary increases for all employees, effective 1 July 2026.
- Oversaw the WTW remuneration benchmarking process for Executive Directors and Management. The Remco was satisfied with the independence of both WTW and PricewaterhouseCoopers (PwC) in relation to the Conditional Share Purchase (CSP) scheme now implemented.
- Reviewed Exco performance to ensure alignment with strategic objectives and important financial and ESG parameters.
- Benchmarked the Executive Directors' remuneration packages to the peer set to ensure that guaranteed pay levels are appropriate and market-related.
- Assessed succession planning at executive and senior management levels. The Group CEO, in consultation with Remco, is responsible for ensuring that adequate succession plans are in place at all critical and strategic levels of the business.

Focus areas included

Recognising the crucial role remuneration plays in driving performance and enhancing stakeholder value, the Remco's focus areas included:

- Reviewing the remuneration policy to ensure that remuneration remains equitable and drives long-term, sustainable performance in a particularly challenging operating environment.
- Benchmarking of guaranteed remuneration packages to ensure competitive positioning to at least 90% of the comparative WTW average guaranteed pay by employee category.
- Implementing the 2026 remuneration policy, as amended.
- Considering where relevant, changes to the Companies Act concerning remuneration and disclosures.

Report of the Remuneration Committee continued

KEY POLICY ENHANCEMENTS

Remco made the following key policy enhancements in determining incentive structures for the 2026 financial year:

- Based on the WTW benchmarking exercise, it was evident that the Chief Executive Officer and Chief Financial Officer were at total guaranteed package (TGP) levels that are below market average. The CEO's total guaranteed pay was positioned approximately 9.3% below the WTW average guaranteed pay benchmark for 2025 and the CFO's was approximately 10.1% below this benchmark. Nevertheless, the increases in guaranteed pay for the CEO and CFO were both set at 4.0% (South African CPI at June 2026 was 5.0%), for the forthcoming year to 30 June 2027.
- The target premium over RNOA has been standardised across short- and long-term incentives at WACC plus a premium of 20%. Previously the target premium for short-term incentive (STI) was 30%, as opposed to the long-term incentive (LTI) target of 20%. The threshold for the accrual of any STI or LTI incentive relating to RNOA remains the Group's WACC.
- Recognising the importance of aligning STI criteria between the Executive Directors and senior management, the proportion of the STI for Executive Directors that relates to growth in HEPS has been increased to 60% from 45% in the prior year. This aligns with senior management, for whom 60% of the STI relates to growth in profit before taxation.
- Super Group has entrenched ESG in its Group strategy and goals and critical elements thereof have been included in the executive remuneration structures. ESG elements now effectively account for 10.0% of the short and long-term incentive awards at the targeted level.
- Implemented the revised LTI scheme as outlined on pages 19 and 26.

Looking ahead

The Remco will continue to actively engage with shareholders to understand and consider their perspectives on the Group's remuneration practices. Compliance with relevant laws and changing regulations regarding executive compensation and disclosure remain a focus, as are regular benchmarking against industry standards and understanding market trends.

CONCLUSION

The Remuneration Committee is satisfied that Super Group's remuneration policy is aligned with the corporate strategy and financial growth objectives. The committee reviewed its remuneration policies, which are designed and aligned to attract and retain excellent business skills, motivate sustained high performance and promote appropriate risk management.

Remco is satisfied that it has fulfilled its mandated responsibilities and that the existing policies have been implemented with diligence and sound judgement.

The Remuneration Report was reviewed, independently benchmarked and enhanced to improve disclosure and ensure effective communication. The report endeavours to provide salient information on our 2026 remuneration policy and its implementation in a transparent and understandable format.

The support of shareholders in their advisory votes is very important to our Board as well as the executives and management of Super Group, and we appreciate your feedback. The AGM in November 2026 will be held virtually, and we look forward to engaging with you at that time.

On behalf of Remco

Jack Phalane
Committee Chairperson
6 October 2026

Section A: Remuneration policy

ENSURING FAIR PAY AND ACCOUNTABILITY

Super Group is dedicated to cultivating a work environment that upholds the principles of fairness, safety and ethics in order to promote the well-being of all employees. In alignment with these core values, the Group embraces the ethos of equitable and responsible compensation throughout its operations.

The Group complies with industry minimum wage regulations, including, but not limited to, the National Minimum Wages and Industry wage tables. These are determined through collective bargaining or similar consultative processes for National Bargaining Council employment categories within the Road Freight Association and other sectors such as the Motor and Retail industries.

The remuneration of senior, middle and junior management is based on achieving key performance standards. Executives receive increases and incentives based on performance standards and the relevant market conditions. In addition, the remuneration of all executive employees who are subject to Group Remco oversight is subject to local subsidiary Board approval.

All increases and incentives, except for bargaining unit employees, are awarded with due consideration of the Group's financial performance and market conditions. The Group uses various variable remuneration strategies across its workforce in the form of short and long-term incentives to reward employees and drive performance standards.

The Group adheres to the principle of equal pay for work of equal value.

Reward policies are free from bias or unfair discrimination, and decisions are made irrespective of personal characteristics. The Group remains committed to eliminating unfair differentiation and preventing future practices of discrimination.

Remuneration policies for Executive Directors, executive managers and employees

Remuneration policy for Executive Directors

The Executive Directors appointed to the Board deliver skills and experience that are appropriate to the Group's needs. Their guaranteed remuneration is based on the average of the market, with the discretion to pay a premium of up to 20% to the average to attract and retain Executive Directors.

Remco aims to align the Directors' total remuneration with shareholders' interests by ensuring that a significant portion of their package is linked to achieving performance targets.

Executive Directors' salaries comprise a cash portion which is reviewed annually by Remco. Salaries are compared to pay levels of other JSE-listed South African companies, as per the list on page 17, to ensure sustainable performance and market competitiveness.

The individual salaries of Executive Directors are reviewed annually, considering their own performance, experience, responsibility and Group performance. The Company contributes to defined contribution plans on behalf of the Executive Directors based on a percentage of cash salary. Death and disability cover provided to Executive Directors reflects best practice among comparable employers in South Africa. Other benefits include car and travel benefits and cover on the Group's medical healthcare scheme. These elements comprise the fixed remuneration component.

A review of the remuneration structures of a comparative group of companies was conducted during the year based on metrics including revenue, number of employees, industry and complexity.

Comparative companies/peers

Super Group utilises the WTW Corporate Grading System to structure and guide the level of management compensation, ensuring internal equity and external competitiveness. This methodology considers the following key elements:

- Business size, based on gross revenue, cash generation and net asset value.
- Organisational size and scale, considering operational consequence and employment numbers.
- Business, strategic and organisational complexity.

The surveys provide an external benchmark of the overall market. Macroeconomic factors are also considered when reviewing the market and survey information. The survey information is adjusted to take cognisance of differences between the date of survey and the relevant Super Group implementation date.

Section A: Remuneration policy continued

In addition, the Remco determines and analyses the remuneration benchmarks for both Group Executives and Non-Executive Directors. The comparator group is re-assessed annually based on South African JSE-listed corporates and international benchmarks. Comparable factors such as company size, financial performance, nature of business and operating regions are all considered when determining the peer grouping.

Direct and very relevant comparisons to unlisted South African businesses (such as the DP World-owned Imperial Logistics Ltd) are unfortunately not practically possible.

The updated comparative peer set comprises the following JSE-listed companies:

Bidvest Limited	Consumer discretionary
Grindrod Limited	Industrial transportation
KAP Industrial Holdings Limited	Industrials
Motus Holdings Limited	Automotive logistics

This review is one of the elements considered for the current Executive Directors' salaries, incentives and share scheme benchmarking.

Remuneration policy for senior management and employees

A remuneration package split between guaranteed and variable pay is deemed appropriate for the various levels of employees. The WTW survey is one of the benchmarks used to assess the market and industry salaries. For highly specialised positions, other specialist surveys, including the PwC and Road Freight Association benchmarks are referenced.

In the case of trade union members, pay increases are based on the agreements concluded by the Road Freight Bargaining Council.

Guaranteed pay (or base pay) includes any benefits that the individual employee may receive. Super Group strives to provide its employees with a benefits offering that is competitive with the local and international market offering for that level of employee at a cost-to-company level.

Remuneration package structures

The remuneration package percentage split between guaranteed and variable pay must be appropriate to the level of accountability carried by the individual employee and their line of sight in the business (i.e. their ability to affect the results). The guiding principle is that the greater the level of accountability and the closer the line of sight, the greater the risk portion of an employee's remuneration package.

The risk portion of remuneration, inclusive of short-term incentives, ranges from 50% to 100% of the guaranteed remuneration package at the target-performance level.

Guaranteed pay (TGP)

Super Group offers market-related salaries at a total annual guaranteed salary level (variable pay excluded).

Super Group strives to be a superior payer at a total annual salary level (guaranteed and variable pay). The underlying philosophy is that when the Group and the individual achieve a high level of performance, the overall reward is superior to that of the average market offering.

The business units are also responsible for ensuring that individual employees are correctly positioned in the market from a guaranteed pay perspective and these businesses conduct regular market surveys on an annual basis. These surveys use accurate, relevant and up-to-date data that considers local market conditions and inflation trends.

Salary increases and salary reviews

Three forms of corporate salary increases can be awarded, namely:

1. **Performance-based** salary increases are awarded in recognition of individual employee achievements and performance levels relative to their role in the Group and their delivery against KPIs set in their performance review.
2. **Merit increases** are awarded in recognition of consistent, exceptional performance by individual employees whose delivery and achievements surpass what is normally or reasonably expected of employees in that role. Increases may also be awarded because of individual promotions or job role changes.
3. **Salary adjustments** are awarded to ensure that individual employees are adequately compensated for the job they do and their knowledge or skills relative to the market value of that job and skills set. Adjustments are considered annually to ensure that all employees are optimally incentivised in terms of performance.

All salary increases are subject to the approval of the relevant line managers and must be submitted and actioned following the processes and procedures established by the Group approvals framework.

Variable pay

Variable pay (STI) takes the form of bonuses or commissions, with the latter being generally applicable to sales (quota-bearing) employees.

Commission is also a form of "at-risk" or variable pay in that it is not guaranteed to the employee. However, the criteria on which commission is earned are fundamentally different from those applied to bonus earnings. This element is also not relevant at an Executive Director or senior executive level.

Generally, an employee's variable pay reflects a bonus and is split into a business performance bonus element and an individual strategic performance-based portion.

Section A: Remuneration policy continued

The annual targets and bonus achievement splits for Executive Directors

Guaranteed	Short-term incentives	Long-term incentives										
Cash-based remuneration Paid monthly	Variable bonus Paid annually 100% of TGP (at target)	CSP Shares awarded annually 100% of TGP (at target)										
Includes: - Basic salary - Medical healthcare scheme - Car and travel benefits Three forms of increase: - Performance-based - Merit - Adjustment to bring in line with comparative companies	<table><tr><th>Targets</th><th>Target bonus achievement %</th></tr><tr><td>HEPS growth $\geq 10\%$</td><td>60.0</td></tr><tr><td>RNOA $\geq$ WACC plus 20%</td><td>30.0</td></tr><tr><td>Individual strategic KPIs</td><td>10.0</td></tr><tr><td>Targets</td><td>100.0</td></tr></table>	Targets	Target bonus achievement %	HEPS growth $\geq 10\%$	60.0	RNOA $\geq$ WACC plus 20%	30.0	Individual strategic KPIs	10.0	Targets	100.0	Objectives: Align Executive Directors with shareholder interests. Retain key strategic and industry-critical executives. Target: The award is measured over a three-year period and the criteria applied are growth in HEPS $\geq$ GDP plus CPI plus 1% compounded, RNOA $\geq$ WACC plus 20% and individual strategic KPIs. Out-performance: HEPS growth above GDP plus CPI plus 3% compounded, RNOA greater than WACC plus 44% and individual strategic KPIs.
Targets	Target bonus achievement %											
HEPS growth $\geq 10\%$	60.0											
RNOA $\geq$ WACC plus 20%	30.0											
Individual strategic KPIs	10.0											
Targets	100.0											

The annual targets and bonus achievement splits for senior management

Guaranteed	Short-term incentives	Long-term incentives										
Cash-based remuneration Paid monthly	Variable bonus Paid annually 100% of TGP (at target)	CSP Shares awarded annually 50% to 100% of TGP (at target)										
Includes: - Basic salary - Medical healthcare scheme - Car and travel benefits Three forms of increase: - Performance-based - Merit - Adjustment to bring in line with comparative companies	<table><tr><th>Targets</th><th>Target bonus achievement %</th></tr><tr><td>Profit before tax growth $\geq 10\%$</td><td>60.0</td></tr><tr><td>RNOA $\geq$ WACC plus 20%</td><td>30.0</td></tr><tr><td>Individual strategic KPIs</td><td>10.0</td></tr><tr><td>Targets</td><td>100.0</td></tr></table>	Targets	Target bonus achievement %	Profit before tax growth $\geq 10\%$	60.0	RNOA $\geq$ WACC plus 20%	30.0	Individual strategic KPIs	10.0	Targets	100.0	Objectives: Align management with shareholder interests. Retain key industry-critical management. Target: The award is measured over a three-year period and the criteria applied are growth in HEPS $\geq$ GDP plus CPI plus 1% compounded, RNOA $\geq$ WACC plus 20% and individual strategic KPIs. Out-performance: HEPS growth above GDP plus CPI plus 3% compounded, RNOA greater than WACC plus 44% and individual strategic KPIs.
Targets	Target bonus achievement %											
Profit before tax growth $\geq 10\%$	60.0											
RNOA $\geq$ WACC plus 20%	30.0											
Individual strategic KPIs	10.0											
Targets	100.0											

Bonuses are not earned should the HEPS or profit before taxation growth be less than 50.0% of the target growth of 10.0% on both measures. A pro-rata bonus is paid for growth achievements on these measures which ranges between the 5.0% threshold and the out-performance level of 15.0%. The accrual between threshold and the out-performance level is linear, with the target growth being 10.0%. In the case of performance levels exceeding the defined out-performance growth of 15% being achieved, the maximum total STI level of 150% of TGP has been retained for both the Chief Executive and Chief Financial Executive levels.

In the case of the RNOA bonus element, the bonus threshold is at WACC, and this bonus element reaches the out-performance level at a 44% premium to WACC. The accrual between threshold of WACC and the target 20% premium level is linear. Similarly, the accrual over the target to the out-performance RNOA level of WACC plus a premium of 44%, is linear. Where the performance level exceeds the defined out-performance level of WACC plus a 44% premium, the maximum total STI level for Executive Directors prevails at 150% of TGP.

Certain employees receive a bonus equivalent to approximately one month's salary provided the Group has met its operational and performance targets.

Section A: Remuneration policy continued

Long-term incentives

Historically, the Group's LTI programme included the Share Appreciation Rights Scheme (SARS) and Deferred Share Purchase (DSP) Scheme. The SARS and DSP schemes aimed to retain highly skilled employees critical to the longer-term strategy and success of the Group. The DSP essentially deferred an element of incentive remuneration to assist in the long-term retention of critical management.

The Remco and Board discontinued the SARS and DSP scheme grants with effect from December 2023. Details of the historic SARS and DSP awards forfeited or still to vest are shown on pages 28 and 29 respectively.

The historic SARS and DSP schemes have been replaced by the CSP scheme which was implemented during the year ending 30 June 2026.

Conditional share purchase (CSP) scheme

The CSP Scheme participation is limited to executives, senior management and key employees who have a direct and significant impact on the strategy and financial performance of the Group. The LTI awards issued subsequent to 30 June 2026 are aligned to market benchmarks expressed as a percentage of TGP (at target), to ensure the quantum of awards are competitive after considering the affordability thereof to the Group.

The target value of CSP awards ranges from 25% to 100% of each participant's total guaranteed package (TGP), depending on the participant's role and level of responsibility. The number of conditional shares granted is determined using the volume weighted average price (VWAP) of the Company's shares immediately preceding the grant date, adjusted for the expected dividend yield. In order to align the expected value of the award with the target award value, the number of shares granted is calibrated using a Monte Carlo simulation model that estimates the expected proportion of shares likely to vest, based on 10 000 simulated future performance outcomes, using historical performance data for the applicable performance measures. This approach is intended to provide participants with an expected award value equivalent to the approved target award, while maintaining meaningful upside for exceptional performance and downside risk where performance falls below expectations.

The CSP is subject to prospective performance conditions measured over a period of three financial years. In conformity with shareholder preferences, the measures to evaluate long-term performance are strongly financially orientated.

The value of CSP awards vary between 25% and 100% of TGP (at target). The performance levels recommended by King IV™ (threshold, target and stretch performance) apply to all measures. Vesting levels commence at 20% for threshold performance and increase to 100% at stretch performance. The vesting is linear between these two parameters.

Objective performance targets set for the following metrics are as shown below:

	Threshold	Target	Stretch
HEPS Growth (40%)	GDP + CPI	GDP + CPI + 1%	GDP + CPI + 3%
RNOA (30%)	WACC	WACC x 1.2	WACC x 1.44
Strategic execution and innovation (20%)	Qualitative assessment of the Group's success in delivering its core strategic objectives		
ESG measures (10%)	Measured against defined ESG indicators		

The CSP Scheme does not include dividends paid to shareholders during the three-year vesting period, and is a non-dilutive scheme, meaning that Super Group will expense cash on vesting to procure the shares in the market for direct delivery to the participants.

Details of the CSP awards made in September 2025 are shown on page 26

Section A: Remuneration policy continued

REMUNERATION MIX AND PAY FOR PERFORMANCE ANALYSIS

The remuneration mix is reviewed annually as an integral element of comparator benchmarking and to ensure the Group remains competitive in terms of market benchmarks.

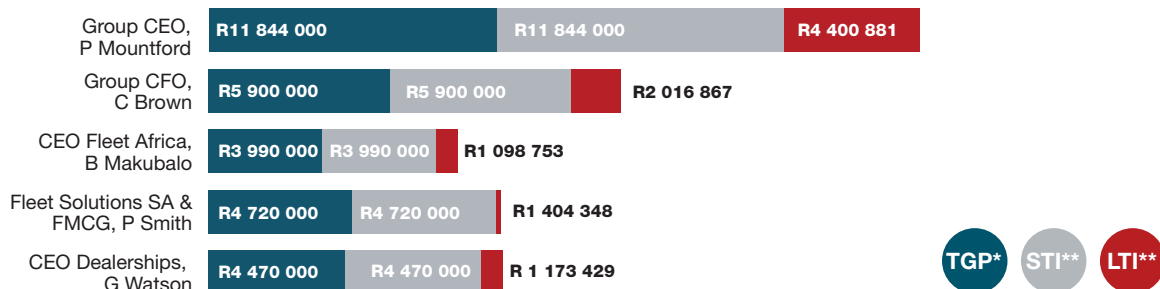
The graphs below set out the potential remuneration mix for Executive Directors and Senior Executives with incentives indicated at below threshold, at-target and the maximum levels of stretch or out-performance.

Remuneration mix and potential pay levels applicable for the year ended 30 June 2026

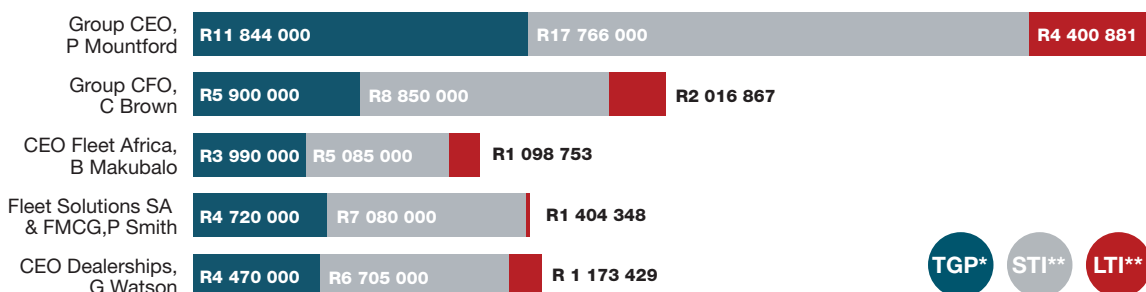
Below threshold



At target performance



At maximum stretch or out-performance



* All values are before the deduction of income taxation.

** STIs and LTIs are calculated as a percentage of TGP.

Section A: Remuneration policy continued

COMPETITIVE AND FAIR REMUNERATION

Super Group continues to focus on the motivation and retention of excellent management and a highly skilled organisational workforce. The commitment to both competitive and fair pay is outlined against the framework outlined below.

Market competitive	Evaluating and ensuring that employee remuneration is reviewed annually, benchmarked to the external market and commensurate with skills, contribution, effort and experience.
Free of discrimination	Remuneration is standardised to ensure that parameters are not impacted by gender, age, racial classification or religious belief. The Remco operates to market remuneration benchmarks unfettered by any factors beyond grade, functionality, performance and responsibility.
Reasonable living standard	The Remco and Board ensure that pay parameters are compared to “living wage” levels in all operational markets and that employees are remunerated well above these parameters. Super Group strives wherever possible to also provide recreational and canteen facilities. The Group encourages medical aid and insurance solutions and is a proud supporter of several transport and employee wellness and on-road safety initiatives.
Transparent remuneration	The Group strives to ensure employee remuneration is understandable and transparent. The Group benchmarks and assesses remuneration levels across all operations on a regional basis. The Group compares the internal Gini coefficient for the Chief Executive Officer to those derived from our best understanding of the peer grouping outlined on page 17.

WAGE GAP DISCLOSURE

The Wage gap analysis is provided in accordance with the disclosure requirements of the Companies Amendment Act 16 of 2024, which officially came into effect on the 22 May 2026.

EMPLOYEES COVERED IN THE ANALYSIS

The data set is based on permanent staff employed by Super Group and does not include any fixed-term contractors or interns given the variable contract durations that apply in respect of these roles.

REMUNERATION INCLUDED IN THE ANALYSIS

The wage gap ratios have been prepared on a total remuneration paid basis for the period ending 30 June 2026 and includes TGP, STI and LTI incentives realised.

Section A: Remuneration policy continued

ANALYSIS

The Total Actual Remuneration (TGP + actual STI + actual LTI realisations determined using the single figure of remuneration principle), which reflects the remuneration earned during the reporting period and varies year-on-year, is analysed and presented in the following statistics:

- Average remuneration of employees
- Median remuneration of employees
- Remuneration gap reflecting the ratio of Top 5% versus Bottom 5% of employees
- Highest and lowest paid employees, and ratio of highest (CEO) versus average remuneration

		Permanent staff Actual Pay
Average	Average remuneration of employees (Rand)	457 762
Median	Median remuneration of employees (Rand)	361 540
Top 5% vs bottom 5%	Ratio of top 5% vs bottom 5% of employees	16.5
Highest paid	Highest paid employee (Rand)	17 394 881
Lowest paid	Lowest paid employee (Rand)	63 538
Highest paid vs average	Ratio of CEO vs average of employees (excl. CEO)	38.1

The remuneration metrics presented in the above table reflect the Group's geographically diverse operations across several jurisdictions with differing labour markets, cost-of-living levels, remuneration practices and exchange rates. Accordingly, the reported average, median and pay-ratio metrics should be interpreted in the context of the Group's international operating footprint and are not intended to represent pay differentials within a single country or business unit. The reported remuneration metrics are based on total remuneration earned during the financial year, including both guaranteed and performance-based remuneration. Consequently, the metrics reflect differences in organisational role, market remuneration and the variable remuneration earned by employees during the financial year. For employees remunerated in currencies other than South African Rand, remuneration has been translated into South African Rand using the average exchange rates applicable for the financial year.

To enhance comparability, employees who joined or left the Group during the financial year have been excluded from the calculations. Such employees would generally not have participated in the full annual remuneration cycle and may therefore not have received annual incentive awards or other remuneration components relating to a full financial year. Their inclusion could reduce the comparability of the reported average, median and pay-ratio metrics.

For the same reason, temporary employees, part-time employees, fixed-term contractors, interns and other non-permanent employees have been excluded from the calculations, as their remuneration arrangements and periods of service are not directly comparable with those of permanent full-time employees.

The Remuneration Committee approved the methodology used to calculate these metrics, having concluded that it provides the most meaningful and comparable representation of remuneration across the Group.

The Remco is confident that remuneration levels within Super Group are fair, free of discrimination, transparent and compare favourably with the market in South Africa and in the other countries where the Group operates.

Section A: Remuneration policy continued

MALUS AND CLAW BACK

Malus applies to awards that have not yet vested, and where required, these will be cancelled. Claw back applies once an event occurs that triggers the repayment of the award. The claw back applies for two years after the discretionary incentive payment is made, or in the case of share schemes, two years after the awards have vested.

If performance conditions are not satisfied, both STI and LTI allocations are forfeited. Remco has the discretion to claw back the pre-tax proceeds of any individual strategic payment received by employees in the case of a trigger event.

A trigger event includes the discovery of the following, among others:

- A material misstatement of performance that resulted in a variable reward made, which the Board is satisfied that the employee contributed to and for which the employee is responsible.
- The assessment of any KPI upon which the award was made was based on erroneous, inaccurate or misleading information.
- Performance related to financial and non-financial targets was misrepresented and led to the over-payment of incentives.

DIRECTORS' TRADING IN COMPANY SECURITIES

All Directors are required to obtain clearance prior to trading in Company securities. Such clearance must be obtained from the Chairperson or, in his absence, from a designated Director. The Chairperson consults the Group CEO and Group Company Secretary before he trades in the Company's securities.

Directors are required to inform their portfolio/investment managers not to trade in the Company's securities unless they have specific written instructions from that Director to do so. Directors also may not trade in their shares during closed periods.

Directors are further prohibited from dealing in the Company's shares at any time when they have unpublished price-sensitive information in relation to those securities, or otherwise where clearance to trade is not given.

DIRECTORS' MINIMUM SHAREHOLDING

A minimum shareholding equivalent to the aggregate of the executive's post taxation TGP over the last three financial years was introduced for Executive Directors of Super Group Ltd in 2024. The policy has been retained and details of the number of shares held by the Executive Directors are provided on page 27.

DIRECTORS' SERVICE CONTRACTS

Peter Mountford, the Group CEO, has a written letter of appointment which endures indefinitely and is subject to termination on three months' notice.

Colin Brown, the Group CFO and Debt Officer, has a written letter of appointment which endures indefinitely and is also subject to termination on three months' notice.

Both executives have change of control clauses included in their letters of appointment.

The contractual relationship between the Group and its Executive Directors is controlled through Remco, which comprises Non-Executive Directors only. These contracts are formulated in a manner consistent with the provisions of the Basic Conditions of Employment Act.

There is a shorter notice period for executives dismissed following the results of disciplinary proceedings.

There are no contracted balloon payments payable to executives upon termination.

INTEREST OF DIRECTORS IN CONTRACTS

The Directors have certified that they were not materially invested in or held a material interest in any transaction of material significance, and which materially affected the business of the Group, the Company or any of its subsidiaries. Accordingly, there are no conflicts of interest and no material changes between 30 June 2026 and the date of this report.

Section B: Directors' and Executives' Remuneration Implementation Report

This section reflects on the implementation of the remuneration policy and provides details of the remuneration paid to executives and Non-Executive Directors for the year ended 30 June 2026.

COMPLIANCE WITH THE REMUNERATION POLICY

Remco monitored the implementation of the remuneration policy throughout the year and believes that the Group materially complied with the policy as set out in the 2026 Integrated Report.

EXECUTIVE DIRECTORS' REMUNERATION, STI ALLOCATIONS

The achievement of STI targets for Executive Directors for the year to June 2026 were as follows:

Bonus Target criteria	Group CEO				Group CFO		
	Actual achieved %	Bonus weighting %	Bonus achieved %	Bonus achieved R	Bonus weighting %	Bonus achieved %	Bonus achieved R
HEPS growth $\geq 10.0\%$	34.9	60/90 x 1.5	100.0	11 844 000	60/90 x 1.5	100.0	5 900 000
RNOA $\geq$ WACC + 20% premium = 10.4%	9.2	30/90 x 0.29	9.8	1 160 712	30/90 x 0.29	9.8	578 200
Individual strategic KPIs	100.0	10.0	10.0	1 184 400	10.0	10.0	590 000
Total bonus award			119.8	14 189 112		119.8	7 068 200

The Group CEO's individual strategic KPIs include the implementation of strategic initiatives, optimisation of under-performing business units, B-BBEE rating of South African businesses, new business generation, renewal rates on existing customers as well as environmental and social initiatives.

The Group CFO's individual strategic KPIs include quality of financial reporting, management of bond and other interest rates, corporate governance and tax compliance, audit performance and management of bank and corporate sponsorship relationships.

KPI	Weight	Group CEO		Weight	2025 Actual % achieved
		2026 Actual % achieved	2025 Actual % achieved		
B-BBEE: Retention of the Level 2 plus value-add on revised Scorecard	25.0	2.5	25.0	2.5	2.5
New business generated > 5% of turnover. Actual achieved 10.7% (2025: 11.9%)	25.0	2.5	25.0	2.5	2.5
Contract renewal rate > 85%. Actual rate achieved 99.1% (2025: 98.7%)	25.0	2.5	25.0	2.5	2.5
Strategic execution, including achieving ESG, training, CSI and gender targets	25.0	2.5	25.0	2.5	2.5
Total	100.0	10.0	100.0	10.0	10.0

KPI	Weight	Group CFO		Weight	2025 Actual % achieved
		2026 Actual % achieved	2025 Actual % achieved		
Quality of financial reporting and audit process and review outcomes	40.0	4.0	40.0	4.0	4.0
Management of Bond and other interest rates	40.0	4.0	40.0	4.0	4.0
Corporate Governance standards and reporting.	20.0	2.0	20.0	2.0	2.0
Taxation compliance and Group submissions across all jurisdictions	20.0	2.0	20.0	2.0	2.0
Total	100.0	10.0	100.0	10.0	10.0

Section B: Directors' and Executives' Remuneration Implementation Report

Annual remuneration (excluding equity awards) of Directors and Senior Executives for the year ended 30 June 2026:

	Basic salary R	Retirement contributions R	Other material benefits ¹ R	Total excl. performance bonus R	Performance bonus ² R	Total taxable R
Executive Directors						
P Mountford	10 841 131	376 666	626 203	11 844 000	14 189 112	26 033 112
C Brown	5 292 348	376 666	230 986	5 900 000	7 068 200	12 968 200
Total	16 133 479	753 332	857 189	17 744 000	21 257 312	39 001 312
Senior Executives						
B Makubalo	3 073 987	422 550	493 463	3 990 000	3 990 000	7 980 000
P Smith	3 820 404	357 600	541 996	4 720 000	5 164 000	9 884 000
G Watson	3 684 923	540 000	245 077	4 470 000	5 100 000	9 570 000
Total	10 579 314	1 320 150	1 280 536	13 180 000	14 254 000	27 434 000
Total	26 712 793	2 073 482	2 137 725	30 924 000	35 511 312	66 435 312

1. Other material benefits include entitlement to fuel, cover on the Group's medical healthcare and disability scheme, funeral benefits and travel allowances. These benefits are granted on similar terms to other Senior Executives.
2. Performance bonuses reflect the amounts awarded for the 30 June 2026 financial and operational performance; and which will be paid in the 30 June 2027 financial year.

Annual remuneration (excluding equity awards) of Directors and Senior Executives for the year ended 30 June 2025:

	Basic salary R	Subsidiary Directors' fees R	Retirement contributions R	Other material benefits ¹ R	Total excl. performance bonus R	Performance bonus ² R	Total taxable R
Executive Directors							
P Mountford	9 115 037	1 320 842	349 999	645 599	11 431 477	15 606 750	27 038 227
C Brown	5 120 433	–	349 999	250 112	5 720 544	4 888 250	10 608 794
Total	14 235 470	1 320 842	699 998	895 711	17 152 021	20 495 000	37 647 021
Senior Executives							
B Makubalo	2 952 218	–	405 750	472 032	3 830 000	3 830 000	7 660 000
P Smith	3 617 540	–	343 800	574 660	4 536 000	4 536 000	9 072 000
G Watson	3 529 311	–	519 600	251 089	4 300 000	2 150 000	6 450 000
Total	10 099 069	–	1 269 150	1 297 781	12 666 000	10 516 000	23 182 000
Total	24 334 539	1 320 842	1 969 148	2 193 492	29 818 021	31 011 000	60 829 021

1. Other material benefits include entitlement to fuel, cover on the Group's medical healthcare and disability scheme, funeral benefits and travel allowances. These benefits are granted on similar terms to other Senior Executives.
2. Performance bonuses reflect the amounts awarded for the 30 June 2025 financial and operational performance, and includes a transaction bonus amounting to 0.25% of the gross amount received in relation to the sale of SG Fleet was awarded to the Executive Directors.

Section B: Directors' and Executives' Remuneration Implementation Report

LONG-TERM INCENTIVES AWARDED DURING 2026

Conditional Share Plan (CSP) awards were granted to Executive Directors, senior management and key employees on 17 September 2025 in accordance with the remuneration policy described in Section A. The number of conditional shares awarded was determined using the volume weighted average price (VWAP) of the Company's shares of R13.33 on the trading day immediately preceding the grant date, in accordance with the rules of the CSP, adjusted for an expected dividend yield of 3%.

The CSP allocations to Executive Directors and Senior Executives are as follows:

	Allocation date	Balance at 01/07/2025	Granted during FY26	Exercised	Forfeited	Balance at 30/06/2026	Target award value (estimated at grant date)	Share-based expenses 2026 (CSP) R
Executive Directors								
P Mountford	17/09/2025	–	1 848 700	–	–	1 848 700	11 844 000	2 961 000
C Brown	17/09/2025	–	920 900	–	–	920 900	5 900 000	1 475 000
Senior Executives								
B Makubalo	17/09/2025	–	622 800	–	–	622 800	3 990 000	997 500
P Smith	17/09/2025	–	736 800	–	–	736 800	4 720 000	1 180 000
G Watson	17/09/2025	–	697 700	–	–	697 700	4 470 000	1 117 500
Total		–	4 826 900	–	–	4 826 900	30 924 000	7 731 000

1. The CSP is subject to prospective performance conditions measured over a period of three financial years. In conformity with shareholder preferences, the measures to evaluate long-term performance are strongly financially orientated as detailed on page 24 of this report.
2. The CSP awards do not include dividends paid to shareholders during the three-year vesting period and the scheme is non-dilutive in nature. These awards currently have nil value as they are subject performance conditions to be assessed at a future date.

Section B: Directors' and Executives' Remuneration Implementation Report

NON-EXECUTIVE DIRECTORS' FEES

Non-Executive Directors receive fixed fees for their service that reflect responsibilities relating to their membership of the Board and, where applicable, Board committees. Non-Executive Directors do not receive short-term or long-term incentives. Out-of-pocket expenses incurred by Non-Executive Directors in the execution of their responsibilities are reimbursed on request and typically include travel and accommodation costs.

The fees of Non-Executive Directors are reviewed annually considering market trends, and proposed changes are subject to approval by shareholders at the AGM.

The fees paid to Non-Executive Directors were approved by Remco, the Board and shareholders at the AGM on 28 November 2025.

An inflationary increase of 4.0% (rounded to the nearest R500) is proposed in respect of Directors' fees for the period 1 July 2026 to 30 June 2027 and 4.0% for the Chairman's fees for the same period.

	Meeting attendance R	Fixed Directors' fees including allowances R	Year ended 30 June 2026 (excl. VAT) R	Year ended 30 June 2025 (excl. VAT) R
V Chitalu	417 272	994 474	1 411 746	1 295 139
D Cathrall	598 808	535 484	1 134 292	1 105 893
S Mehlomakulu	170 268	535 484	705 752	650 351
P Mnisi	291 611	535 484	827 095	789 055
J Phalane	305 278	535 484	840 762	802 534
Total	1 783 237	3 136 410	4 919 647	4 642 972

INTERESTS OF DIRECTORS IN THE SHARE CAPITAL OF SUPER GROUP

The aggregate beneficial holdings of the Directors of the Company and their immediate families in the issued ordinary shares of the Company are as follows:

Number of shares held

Beneficial	30 June 2026			30 June 2025		
	Direct	DSP	Total	Direct	DSP	Total
P Mountford	1 538 641	378 554	1 917 195	1 421 588	695 607	2 117 195
C Brown	818 756	170 257	989 013	729 778	315 671	1 045 449
Total	2 357 397	548 811	2 906 208	2 151 366	1 011 278	3 162 644

APPROVAL

The Remuneration Report was approved by the Board of Directors of Super Group and is signed on their behalf.

Section B: Directors' and Executives' Remuneration Implementation Report

APPENDIX A

Executive Directors and Senior Executives' SARS

The scheme is discontinued from December 2023.

Analysis of Directors and Senior Executives' share option entitlements as at 30 June 2026:

	Allocation date	Strike price R	Balance at 01/07/2025	Exercised	Balance at 30/06/2026	Adjusted grant price ¹	Adjusted balance ¹	Share-based expenses 2026 (SARS) R
Executive Directors								
P Mountford	14/09/2023	32.68	350 000	–	350 000	14.57	784 840	852 021
C Brown	14/09/2023	32.68	170 000	–	170 000	14.57	381 208	413 839
Senior Executives								
B Makubalo	14/09/2023	32.68	170 000	–	170 000	14.57	381 208	413 839
P Smith	14/09/2023	32.68	170 000	–	170 000	14.57	381 208	413 839
G Watson	14/09/2023	32.68	170 000	–	170 000	14.57	381 208	413 839
Total			1 030 000	–	1 030 000		2 309 672	2 507 377

1. Subsequent to 30 June 2026, the Remuneration Committee adjusted the grant price and outstanding balance of the SARs granted on 14 September 2023 to take account of the sale of SG Fleet and the payment of the related special dividend, both of which occurred in the previous financial year. The adjustments were applied consistently to all affected participants and made in accordance with the Listings Requirements and the rules of the Share Appreciation Right Scheme.

Section B: Directors' and Executives' Remuneration Implementation Report

APPENDIX B

Deferred share plan

The scheme is discontinued from December 2023.

Analysis of Directors and Senior Executives' DSP awards as at 30 June 2026:

	Allocation date	Purchase price R	Balance at 01/07/2025	Shares award	Shares vested	Shares not vested 30/06/2026	Share-based payment expenses (DSP) 2026 R
Executive Directors							
P Mountford	29/09/2020	19.98	41 000	–	(41 000)	–	
	31/08/2021	31.05	110 000	–	(55 000)	55 000	
	09/09/2022	28.27	237 105	–	(118 552)	118 553	
	30/08/2023	35.12	307 502	–	(102 501)	205 001	
Total			695 607	–	(317 053)	378 554	3 877 580
C Brown	29/09/2020	19.98	20 000	–	(20 000)	–	
	31/08/2021	31.05	48 000	–	(24 000)	24 000	
	09/09/2022	28.27	113 139	–	(56 570)	56 569	
	30/08/2023	35.12	134 532	–	(44 844)	89 688	
Total			315 671	–	(145 414)	170 257	1 738 651
Senior Executives							
B Makubalo	29/09/2020	19.98	8 000	–	(8 000)	–	
	31/08/2021	31.05	40 000	–	(20 000)	20 000	
	09/09/2022	28.27	53 067	–	(26 534)	26 533	
	30/08/2023	35.12	73 245	–	(24 415)	48 830	
Total			174 312	–	(78 949)	95 363	958 897
P Smith	29/09/2020	19.98	8 000	–	(8 000)	–	
	31/08/2021	31.05	48 000	–	(24 000)	24 000	
	09/09/2022	28.27	79 602	–	(39 801)	39 801	
	30/08/2023	35.12	86 698	–	(28 900)	57 798	
Total			222 300	–	(100 701)	121 599	1 208 498
G Watson	29/09/2020	19.98	8 000	–	(8 000)	–	
	31/08/2021	31.05	40 000	–	(20 000)	20 000	
	09/09/2022	28.27	60 710	–	(30 355)	30 355	
	30/08/2023	35.12	77 730	–	(25 910)	51 820	
Total			186 440	–	(84 265)	102 175	1 026 902
Total			1 594 330	–	(726 382)	867 948	8 810 528

Independent auditor's report on the summarised consolidated financial statements

TO THE SHAREHOLDERS OF SUPER GROUP LIMITED

OPINION

The Summarised Consolidated Financial Statements, which comprise the summarised consolidated statement of financial position as at 30 June 2026, the summarised consolidated statement of comprehensive income, summarised consolidated statement of changes in equity and summarised consolidated cash flows for the year then ended, operating segments, business combinations and related notes, are derived from the audited financial statements of Super Group Limited ("the Group") for the year ended 30 June 2026.

In our opinion, the accompanying Summarised Consolidated Financial Statements are consistent, in all material respects, with the audited financial statements, in accordance with the basis of preparation and accounting policies note to the Summarised Consolidated Financial Statements.

The Summarised Consolidated Financial Statements do not contain all the disclosures required by IFRS® Accounting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards). Reading the Summarised Consolidated Financial Statements and our report thereon, therefore, is not a substitute for reading the audited consolidated financial statements and our report thereon.

We expressed an unmodified audit opinion on the audited consolidated financial statements in our report dated 7 September 2026. That report also includes the communication of key audit matters. Key audit matters are those matters that in our professional judgement, were of most significance in our audit of the financial statements for the current year.

DIRECTORS' RESPONSIBILITY FOR THE SUMMARISED CONSOLIDATED FINANCIAL STATEMENTS

Directors are responsible for the preparation of the Summarised Consolidated Financial Statements in accordance with the basis of preparation set out in the basis of preparation and accounting policies note of the Summarised Consolidated Financial Statements.

AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on whether the Summarised Consolidated Financial Statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810 (Revised), "Engagements to Report on Summary Financial Statements."

KPMG Inc.

Per David Read

Chartered Accountant (SA)

Registered Auditor

Director

7 September 2026

85 Empire Road

Parktown

2193

Basis of preparation and accounting policies

FOR THE PERIOD ENDED 30 JUNE 2026

The Summarised Consolidated Financial Statements for the year ended 30 June 2026 have been prepared in accordance with the framework concepts and the measurement and recognition requirements of IFRS® Accounting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards), the Financial Pronouncements as issued by the Financial Reporting Standards Council and the SAICA Financial Reporting Guides as issued by the Accounting Practices Committee, the JSE Listings Requirements, IAS 34: Interim Financial Reporting and the Companies Act of South Africa.

These Summarised Consolidated Financial Statements do not include all the information required for full annual financial statements and should be read in conjunction with the Consolidated Financial Statements for the year ended 30 June 2026. The financial statements for the year ended 30 June 2026 from which the Summarised Consolidated Financial Statements have been extracted, have been prepared in accordance with IFRS Accounting Standards as issued by the International Standards Board (IFRS Accounting Standards) and are consistent with those applied in the previous consolidated financial statements for the year ended 30 June 2025. The definitions of capital items, PPA, EBITDA, and related adjustments are included in the accounting policies in the June 2025 Annual Financial Statements.

The Consolidated Financial Statements for the year ended 30 June 2026, which have been audited by KPMG Inc. (the independent Auditor), and their accompanying unmodified audit report, which includes their key audit matters, are available from the issuers registered office. The independent auditor's report on page 11, does not necessarily report on all information contained in the Summarised Financial Results for the year ended 30 June 2026.

Standards effective for reporting periods starting on or after 1 July 2026:

- Classification and measurement of financial instruments (Amendments to IFRS 7 and IFRS 9)
- Settlement by electronic payments (Amendments to IFRS 9)

Effective for the financial year commencing 1 July 2027:

- Presentation and disclosure in financial statements (IFRS 18)
- Subsidiaries without Public Accountability: Disclosures (IFRS 19)
- The Effects of Changes in Foreign Exchange rates (IAS 21)

Standards effective at the option of the entity (effective date has been deferred indefinitely):

- Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (Amendments to IFRS 10 and IAS 28)

Except for IFRS 18, the Board's initial view on these standards not yet effective is that the impact is not expected to be material.

IFRS 18 introduces mandatory subtotals, including operating profit or loss, and requires entities to disclose management-defined performance measures (MPMs) in a single note in the financial statements, together with reconciliations to IFRS-defined measures. In addition, operating profit is used as the starting point when presenting operating cash flows under the indirect method in the statement of cash flows.

The Group is still in the process of assessing the impact of IFRS 18, particularly on the structure and presentation of the statement of profit or loss, the statement of cash flows, and the natures and extent of disclosures relating to MPMs.

The Summarised Consolidated Financial Statements are presented in Rand, which is the Company's functional currency and the Group's presentation currency, rounded to the nearest thousand. These results have been compiled under the supervision of the Chief Financial Officer, Colin Brown, CA(SA), BCompt (Hons), MBL and were approved by the board of directors on 7 September 2026.

Summarised consolidated statement of comprehensive income

	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited* R'000
Revenue (Refer note 8 in salient features)	45 826 278	43 170 800
Operating expenditure – excluding capital items and impairment of receivables	(41 522 066)	(39 448 487)
Operating expenditure – net impairment of receivables	(144 282)	(120 545)
EBITDA	4 159 930	3 601 768
Depreciation and amortisation	(1 786 014)	(1 726 155)
Operating profit before capital items	2 373 916	1 875 613
Net capital items	(1 101)	56 382
Operating profit after capital items	2 372 815	1 931 995
Finance costs	(996 242)	(1 155 349)
Investment income	392 092	548 465
Profit before income tax	1 768 665	1 325 111
Income tax expense	(489 923)	(354 449)
Profit for the year from continuing operations	1 278 742	970 662
(Loss)/profit for the year from discontinued operations (Refer note 9 in salient features)	(753 327)	3 414 042
Profit for the year	525 415	4 384 704
Profit/(loss) for the year attributable to:		
Non-controlling interests (NCI)	139 114	350 855
– Continuing operations	142 713	100 488
– Discontinued operations	(3 599)	250 367
Equity holders of Super Group	386 301	4 033 849
– Continuing operations	1 136 029	870 174
– Discontinued operations	(749 728)	3 163 675
	525 415	4 384 704
Other comprehensive income/(loss) (OCI)		
Items which will be reclassified to profit or loss:	(149 388)	(793 565)
Translation adjustment	(149 388)	(793 565)
Items which will not be reclassified to profit or loss:	–	188 189
Revaluation of land and buildings	–	246 480
Taxation effect of revaluation of land and buildings	–	(58 291)
Other comprehensive loss for the year from continuing operations	(149 388)	(605 376)
Other comprehensive loss for the year from discontinued operations	(246 721)	(387 793)
Other comprehensive loss for the year (net of tax)	(396 109)	(993 169)
Total comprehensive income for the year	129 306	3 391 535
Total comprehensive income/(loss) for the year attributable to:		
Non-controlling interests	121 942	181 876
– Continuing operations	138 917	148 685
– Discontinued operations	(16 975)	33 191
Equity holders of Super Group	7 364	3 209 659
– Continuing operations	990 437	216 601
– Discontinued operations	(983 073)	2 993 058
	129 306	3 391 535

* Restated for the impact of discontinued operations.

Summarised consolidated statement of comprehensive income continued

	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited* R'000
ADDITIONAL COMPREHENSIVE INCOME INFORMATION		
Reconciliation of headline earnings (continuing operations)		
Profit attributable to equity holders of Super Group	1 136 029	870 174
Capital items after tax and NCI (Refer note 7 in salient features)	(4 880)	(36 541)
Headline earnings for the year	1 131 149	833 633
Earnings per share (cents)		
Basic	336.0	256.9
Diluted	336.0	256.8
Headline earnings per share (cents)		
Basic	334.6	246.1
Diluted	334.6	246.0
Reconciliation of headline earnings (total including discontinued operations)		
Profit attributable to equity holders of Super Group	386 301	4 033 849
Capital items after tax and NCI	650 334	(2 521 873)
Headline earnings for the year	1 036 635	1 511 976
Earnings per share (cents)		
Basic	114.3	1 190.8
Diluted	114.3	1 190.5
Headline earnings per share (cents)		
Basic	306.6	446.3
Diluted	306.6	446.2

* Restated for the impact of discontinued operations.

Summarised consolidated statement of financial position

	30 June 2026 Audited R'000	30 June 2025 Audited R'000
ASSETS		
Non-current assets	20 511 014	19 439 389
Property, plant and equipment	12 416 968	11 669 700
ROU assets	1 373 028	1 487 503
Investment properties	200 098	192 133
Lease portfolio assets	3 069 393	1 638 834
Intangible assets	391 574	491 658
Goodwill	2 793 552	3 483 757
Investments and other non-current assets	165 473	381 201
Deferred tax assets	100 928	94 603
Current assets	19 668 586	19 088 906
Lease portfolio assets	26 730	20 673
Inventories	5 273 112	4 961 796
Trade receivables	5 114 273	4 572 302
Sundry receivables	2 634 055	2 287 399
Assets held-for-sale (Refer note 9 in salient features)	1 167 377	1 966 853
Cash and cash equivalents	5 453 039	5 279 883
Total assets	40 179 600	38 528 295
EQUITY AND LIABILITIES		
Capital and reserves		
Capital and reserves attributable to equity holders of Super Group	12 857 106	12 891 952
Non-controlling interests	726 058	501 433
Total equity	13 583 164	13 393 385
Non-current liabilities	10 158 414	8 500 067
Fund reserves	90 838	42 037
Non-controlling interest put options and other liabilities	499 905	212 224
Lease portfolio borrowings	702 946	309 073
ROU lease liabilities	1 383 821	1 463 068
Interest-bearing borrowings	6 214 603	5 413 492
Provisions	118 338	169 468
Deferred tax liabilities	1 147 963	890 705
Current liabilities	16 438 022	16 634 843
Non-controlling interest put options and other liabilities	236 140	331 141
Lease portfolio borrowings	493 782	298 860
ROU lease liabilities	335 291	426 650
Interest-bearing borrowings	1 761 699	2 012 986
Trade and other payables	12 096 509	10 909 744
Shareholders for dividends	521	1 633
Liabilities directly associated with assets held-for-sale (Refer note 9 in salient features)	969 789	2 103 317
Income tax payable	55 765	49 788
Provisions	488 526	500 724
Total equity and liabilities	40 179 600	38 528 295

Summarised consolidated statement of cash flows

	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited R'000
Cash flows from operating activities		
Operating cash flow	4 313 022	7 608 636
Working capital outflow	(826 998)	(4 245 637)
Lease portfolio assets working capital outflow	(730 746)	(4 735 896)
Other working capital (outflow)/inflow	(96 252)	490 259
Cash generated from operations	3 486 024	3 362 999
Finance costs paid	(989 671)	(2 615 751)
Interest received	360 441	1 421 170
Income tax paid	(414 818)	(204 223)
Net cash generated from operating activities	2 441 976	1 964 195
Cash flows from investing activities		
Additions to property, plant and equipment	(2 810 186)	(2 638 490)
Additions to intangible assets	(14 734)	(118 617)
Proceeds on disposal of property, plant and equipment	782 039	754 193
Long-term receivable loan granted	(47 552)	(315 453)
Long-term receivable loan repaid	294 358	46 182
(Acquisition)/disposal of businesses (net of cash acquired and disposed)	(451 258)	3 882 801
Other investing activities	(15 529)	11 384
Net cash (outflow)/inflow from investing activities	(2 262 862)	1 622 000
Cash flows from financing activities		
Cash outflow on shares repurchased	(13 469)	–
Additional investments in existing subsidiaries	(189 126)	(13 142)
Dividends paid	–	(5 744 339)
Dividends paid to non-controlling interests	(100 983)	(494 375)
Interest-bearing borrowings raised	4 314 192	3 982 700
ROU lease liabilities repaid	(443 369)	(660 257)
Lease portfolio borrowings raised	545 575	8 509 207
Interest-bearing borrowings repaid	(3 797 110)	(6 863 990)
Lease portfolio borrowings repaid	(193 286)	(5 795 787)
Net cash inflow/(outflow) from financing activities	122 424	(7 079 983)
Net increase/(decrease) in cash and cash equivalents	301 538	(3 493 788)
Cash and cash equivalents at beginning of the year	5 347 460	8 816 094
Effect of foreign exchange on cash and cash equivalents	(128 519)	25 154
Cash and cash equivalents at end of the year	5 520 479	5 347 460
Disposal group held for sale	(67 440)	(67 577)
Cash and cash equivalents at end of the year of continuing operations	5 453 039	5 279 883

Summarised consolidated statement of changes in equity

	Stated capital R'000	Other reserves R'000	Retained earnings R'000	Share buyback reserve R'000	Total R'000	Non-controlling interests R'000	Total equity R'000
Balance at 30 June 2024 – Audited	2 785 718	1 995 375	9 611 591	137 018	14 529 702	3 778 763	18 308 465
Other comprehensive income	–	(1 211 241)	387 051	–	(824 190)	(168 979)	(993 169)
Translation adjustment	–	(861 544)	–	–	(861 544)	(38 301)	(899 845)
Effective portion of hedge	–	(215 478)	–	–	(215 478)	(186 683)	(402 161)
Tax effect of effective portion of hedge	–	64 643	–	–	64 643	56 005	120 648
Revaluation of land and buildings	–	246 480	–	–	246 480	–	246 480
Taxation effect of revaluation of land and buildings	–	(58 291)	–	–	(58 291)	–	(58 291)
Reclassification of cash flow hedge reserve to profit or loss	–	99 676	(99 676)	–	–	–	–
Reclassification of foreign currency translation reserve to profit or loss	–	(486 727)	486 727	–	–	–	–
Profit for the year	–	–	4 033 849	–	4 033 849	350 855	4 384 704
Total comprehensive income for the year	–	(1 211 241)	4 420 900	–	3 209 659	181 876	3 391 535
Transactions with shareholders recognised directly in equity							
Realisation of revaluation reserve through depreciation	–	(787)	787	–	–	–	–
Other movement in treasury shares	–	–	–	1 631	1 631	–	1 631
Share-based payment reserve movement	–	–	101 124	–	101 124	56 491	157 615
Share options exercised – South Africa and SG Fleet	–	–	(53 788)	–	(53 788)	(22 528)	(76 316)
NCI put options movement	–	–	(58 466)	–	(58 466)	–	(58 466)
Dividends paid	–	–	(5 745 972)	–	(5 745 972)	(494 375)	(6 240 347)
Deferred tax recorded directly in equity on movement in options	–	–	1 800	–	1 800	–	1 800
Disposal of SG Fleet	–	–	–	–	–	(3 001 473)	(3 001 473)
Transactions with equity partners – Bluefin	–	–	895 799	–	895 799	–	895 799
Transactions with equity partners – inTime	–	–	10 463	–	10 463	2 679	13 142

Summarised consolidated statement of changes in equity continued

	Stated capital R'000	Other reserves R'000	Retained earnings R'000	Share buyback reserve R'000	Total R'000	Non-controlling interests R'000	Total equity R'000
Balance at 30 June 2025 – Audited	2 785 718	783 347	9 184 238	138 649	12 891 952	501 433	13 393 385
Other comprehensive income	–	(443 807)	64 870	–	(378 937)	(17 172)	(396 109)
Translation adjustment	–	(378 937)	–	–	(378 937)	(17 172)	(396 109)
Reclassification of translation reserves to profit or loss	–	(64 870)	64 870	–	–	–	–
Profit for the year	–	–	386 301	–	386 301	139 114	525 415
Total comprehensive income for the year	–	(443 807)	451 171	–	7 364	121 942	129 306
Transactions with shareholders recognised directly in equity							
Realisation of revaluation reserve through depreciation	–	(25 344)	25 344	–	–	–	–
Shares repurchased and cancelled	(13 447)	–	–	–	(13 447)	–	(13 447)
Shares repurchased expense	(22)	–	–	–	(22)	–	(22)
Movement in treasury shares	–	–	–	786	786	–	786
Share-based payment reserve movement	–	–	38 871	–	38 871	18	38 889
NCI put options movement	–	–	36 524	–	36 524	–	36 524
Deferred tax recorded directly in equity on movement in options	–	–	1 526	–	1 526	–	1 526
Dividends paid	–	–	–	–	–	(101 504)	(101 504)
Acquisition – ECE ¹	–	–	–	–	–	13 817	13 817
Acquisition – DIG ¹	–	–	–	–	–	249 429	249 429
Acquisition – Gestservi ¹	–	–	–	–	–	8 946	8 946
Transactions with equity partners – Pamplona ¹	–	–	(5 507)	–	(5 507)	(17 241)	(22 748)
Transactions with equity partners – Lieben ¹	–	–	(100 941)	–	(100 941)	(65 437)	(166 378)
Disposal of inTime ¹	–	–	–	–	–	19 696	19 696
Disposal of Phola ¹	–	–	–	–	–	(5 041)	(5 041)
Balance at 30 June 2026 – Audited	2 772 249	314 196	9 631 226	139 435	12 857 106	726 058	13 583 164

1. Refer to Business Combinations.

Operating segments

	Super Group		Supply Chain**		Fleet Solutions	
	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited* R'000	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited* R'000	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited R'000
Revenue	45 826 278	43 170 800	20 470 188	19 297 155	1 613 688	1 240 257
South Africa	31 052 227	28 456 511	17 545 770	16 629 067	1 544 015	1 177 414
United Kingdom	11 776 586	11 974 394	–	–	–	–
Europe	2 632 335	2 210 822	2 632 335	2 210 822	–	–
Africa and other	365 130	529 073	292 083	457 266	69 673	62 843
Operating expenditure – excluding capital items	(41 666 348)	(39 569 032)	(17 882 402)	(17 004 108)	(876 929)	(702 120)
Cost of sales	(33 180 171)	(31 883 050)	(11 761 509)	(11 560 063)	(594 624)	(445 701)
Employee benefit costs	(4 995 346)	(4 703 469)	(3 137 520)	(2 873 655)	(104 323)	(73 650)
Other operating expenditure	(3 490 831)	(2 982 513)	(2 983 373)	(2 570 390)	(177 982)	(182 769)
EBITDA	4 159 930	3 601 768	2 587 786	2 293 047	736 759	538 137
Depreciation and amortisation	(1 786 014)	(1 726 155)	(1 270 083)	(1 202 395)	(295 325)	(252 077)
Operating profit before capital items	2 373 916	1 875 613	1 317 703	1 090 652	441 434	286 060
Operating expenditure – capital items	(1 101)	56 382	(9 726)	61 857	–	–
Operating profit after capital items	2 372 815	1 931 995	1 307 977	1 152 509	441 434	286 060
Net finance (costs)/income	(604 150)	(606 884)	(302 976)	(292 231)	(13 466)	16 004
Profit/(loss) before tax	1 768 665	1 325 111	1 005 001	860 278	427 968	302 064
Net capex	1 997 433	1 785 985	1 405 667	1 416 649	4 991	1 587
South Africa	1 901 590	1 635 137				
United Kingdom	92 985	102 222				
Europe	5 042	4 223				
Africa and other	(2 184)	44 403				

* Restated for the impact of discontinued operations.

** Supply Chain restated to include Supply Chain Africa and Ader.

Dealerships SA		Dealerships UK		Services and intercompany eliminations	
Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited R'000	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited R'000	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited* R'000
11 961 930	10 649 103	11 776 586	11 974 394	3 886	9 891
11 961 930	10 649 103	–	–	512	927
–	–	11 776 586	11 974 394	–	–
–	–	–	–	–	–
–	–	–	–	3 374	8 964
(11 470 734)	(10 166 949)	(11 454 090)	(11 707 400)	17 807	11 545
(10 203 978)	(9 064 053)	(10 620 060)	(10 813 233)	–	–
(760 211)	(689 723)	(761 421)	(815 705)	(231 871)	(250 736)
(506 545)	(413 173)	(72 609)	(78 462)	249 678	262 281
491 196	482 154	322 496	266 994	21 693	21 436
(70 376)	(83 451)	(106 454)	(143 157)	(43 776)	(45 075)
420 820	398 703	216 042	123 837	(22 083)	(23 639)
(2 513)	(14 345)	10 751	(722)	387	9 592
418 307	384 358	226 793	123 115	(21 696)	(14 047)
(122 679)	(122 526)	(105 613)	(120 646)	(59 416)	(87 485)
295 628	261 832	121 180	2 469	(81 112)	(101 532)
133 540	64 818	92 985	101 768	360 250	201 163

Operating segments continued

	Super Group		Supply Chain*		Fleet Solutions	
	As at 30 June 2026 Audited R'000	As at 30 June 2025 Audited R'000	As at 30 June 2026 Audited R'000	As at 30 June 2025 Audited R'000	As at 30 June 2026 Audited R'000	As at 30 June 2025 Audited R'000
ASSETS						
Non-current assets						
Property, plant and equipment	12 416 968	11 669 700	7 588 533	7 243 760	31 965	2 003
ROU assets	1 373 028	1 487 503	837 108	880 207	1 141	–
Investment properties	200 098	192 133	19 098	15 133	–	–
Lease portfolio assets	3 069 393	1 638 834	–	–	3 069 393	1 638 834
Intangible assets	391 574	491 658	322 653	452 757	41 122	–
Goodwill	2 793 552	3 483 757	1 310 656	1 886 312	98 290	87 822
Investments and other non-current assets	165 473	381 201	72 562	253 836	–	–
Current assets						
Lease portfolio assets	26 730	20 673	–	–	26 730	20 673
Inventories	5 273 112	4 961 796	421 564	417 327	32 167	24 536
Trade receivables	5 114 273	4 572 302	4 013 608	3 775 447	390 996	196 752
Sundry receivables	2 634 055	2 287 399	2 316 696	2 045 422	34 756	9 973
Intercompany trade receivables	–	–	6 468	7 328	5 679	11 958
SEGMENT ASSETS¹	33 458 256	31 186 956	16 908 946	16 977 529	3 732 239	1 992 551
South Africa	25 033 921	21 106 447				
United Kingdom	6 106 191	7 675 359				
Europe	1 057 810	1 122 082				
Africa and other	1 260 334	1 283 068				
LIABILITIES						
Non-current liabilities						
Fund reserves	90 838	42 037	–	–	90 838	42 037
Non-controlling interest put options and other liabilities	499 905	212 224	499 905	212 224	–	–
Lease portfolio borrowings	702 946	309 073	–	–	702 946	309 073
ROU lease liabilities	1 383 821	1 463 068	756 416	734 293	–	–
Interest-bearing borrowings	6 214 603	5 413 492	2 483 042	1 993 743	–	–
Provisions	118 338	169 468	48 711	94 456	–	–
Current liabilities						
Non-controlling interest put options and other liabilities	236 140	331 141	236 140	331 141	–	–
Lease portfolio borrowings	493 782	298 860	–	–	493 782	298 860
ROU lease liabilities	335 291	426 650	199 735	284 573	1 207	–
Interest-bearing borrowings	1 761 699	2 012 986	1 155 000	1 168 565	–	–
Trade and other payables and provisions	12 585 035	11 410 468	5 277 474	4 591 933	137 095	238 887
Intercompany trade payables	–	–	89 674	71 622	754	711
SEGMENT LIABILITIES²	24 422 398	22 089 467	10 746 097	9 482 550	1 426 622	889 568
South Africa	19 212 350	16 303 398				
United Kingdom	4 152 582	4 505 711				
Europe	851 378	640 885				
Africa and other	206 088	639 473				
Net operating assets	18 593 923	17 070 066	10 730 931	10 426 267	3 497 613	1 699 795

1. Segment assets exclude deferred tax assets, cash and cash equivalents, and assets held-for-sale.

2. Segment liabilities exclude deferred tax liabilities, income tax payable, shareholders for dividends and liabilities directly associated with assets held-for-sale.

* Supply Chain restated to include Supply Chain Africa and Ader.

Dealerships SA		Dealerships UK		Services and intercompany eliminations	
As at 30 June 2026 Audited R'000	As at 30 June 2025 Audited R'000	As at 30 June 2026 Audited R'000	As at 30 June 2025 Audited R'000	As at 30 June 2026 Audited R'000	As at 30 June 2025 Audited R'000
1 663 210	1 552 320	1 571 386	1 649 888	1 561 874	1 221 729
166 190	137 582	355 264	450 509	13 325	19 205
-	-	-	-	181 000	177 000
-	-	-	-	-	-
-	-	14 630	15 207	13 169	23 694
356 964	359 464	1 027 642	1 150 159	-	-
-	-	-	-	92 911	127 365
-	-	-	-	-	-
2 199 605	1 819 416	2 619 776	2 700 517	-	-
247 988	145 925	443 093	425 168	18 588	29 010
33 012	16 442	74 400	99 491	175 191	116 071
1 492	856	-	-	(13 639)	(20 142)
4 668 461	4 032 005	6 106 191	6 490 939	2 042 419	1 693 932
-	-	-	-	-	-
-	-	-	-	-	-
-	-	-	-	-	-
210 270	196 892	407 255	515 427	9 880	16 456
-	9 750	-	-	3 731 561	3 409 999
-	-	69 627	75 012	-	-
-	-	-	-	-	-
-	-	-	-	-	-
51 398	43 346	76 375	93 216	6 576	5 515
-	-	-	-	606 699	844 421
3 290 429	2 742 375	3 599 325	3 277 512	280 712	559 761
5 143	4 743	-	-	(95 571)	(77 076)
3 557 240	2 997 106	4 152 582	3 961 167	4 539 857	4 759 076
898 188	1 151 194	2 137 361	2 567 278	1 329 830	1 225 532

Business combinations

ACQUISITION OF BUSINESSES (NET OF CASH ACQUIRED)

Subsidiaries acquired	Nature of business	Operating segment	Date acquired	Interest acquired %	Net effective interest %	Purchase price R'000
Eastern Cape Express (Pty) Ltd (ECE)	Logistics	Supply Chain	1 September 2025	60%	60%	40 732
DIG Group (DIG)	Fleet Management	Fleet Solutions	1 March 2026	70%	70%	592 470*
ZV Logistica Gestservi SL (Gestservi)	Logistics	Supply Chain	30 June 2026	75%	70%	32 884
Purchase price						666 086

* Cash payment of R448.0 million plus R144.5 million for the net present value of the deferred contingent purchase consideration.

	ECE R'000	DIG R'000	Gestservi R'000	Total R'000
Net cost on acquisition of businesses				
Fair value of assets acquired and liabilities assumed at date of acquisition				
Assets				
Property, plant and equipment	13 392	27 423	6 629	47 444
ROU assets	–	1 898	–	1 898
Intangible assets	19 184	50 169	22 868	92 221
Lease portfolio assets	–	1 001 572	–	1 001 572
Goodwill	20 007	10 468	6 053	36 528
Trade receivables	9 497	47 428	23 266	80 191
Sundry receivables	–	83 138	1 386	84 524
Cash and cash equivalents	13 783	70 618	10 955	95 356
	75 863	1 292 714	71 157	1 439 734
Liabilities				
Interest-bearing borrowings	(9 771)	–	(3 090)	(12 861)
Deferred tax liabilities	(5 180)	(137 936)	(5 712)	(148 828)
ROU lease liabilities	–	(1 982)	–	(1 982)
Lease portfolio borrowings	–	(243 314)	–	(243 314)
Trade and other payables	(6 234)	(35 446)	(17 360)	(59 040)
Income tax payable	(129)	(32 137)	(3 165)	(35 431)
	(21 314)	(450 815)	(29 327)	(501 456)
Fair value of net assets acquired	54 549	841 899	41 830	938 278
Less: Non-controlling interest	(13 817)	(249 429)	(8 946)	(272 192)
Purchase price	40 732	592 470	32 884	666 086
Cash acquired	(13 783)	(70 618)	(10 955)	(95 356)
Deferred contingent purchase consideration liabilities	(5 045)	(144 470)	–	(149 515)
Cash outflow	21 904	377 382	21 929	421 215

The Group purchased ECE for R40.7 million, complementing the Group's supply chain offering. The Group performed a PPA exercise whereby intangible assets acquired were separately valued. The valuation, using the projected financial information, led to recognition of a trade name of R1.1 million and customer relations of R18.1 million.

DIG was purchased for R592.5 million, in order to bolster the Fleet Solutions division. The Group performed a PPA exercise whereby intangible assets acquired were separately valued. The valuation, using the projected financial information, led to recognition of customer related intangibles of R50.2 million.

Gestservi was acquired by Ader for R32.9 million, to strengthen Ader's footprint in southern Spain. The Group performed a PPA exercise whereby intangible assets acquired were separately valued. The valuation, using the projected financial information, led to recognition of a trade name of R5.8 million and customer relations of R17.1 million.

The non-controlling interests have been calculated using the present ownership instruments' proportionate share in the recognised amounts of the acquiree's identifiable net assets.

Goodwill has been recognised on the acquisition of ECE, DIG and Gestservi amounting to R20.0 million, R10.5 million and R6.1 million respectively.

The goodwill is attributable mainly to the skills and technical talent of the workforce and synergies expected to be achieved from integrating the acquired businesses into the Group's various operations. None of the goodwill is expected to be deductible for tax purposes.

Acquisition related costs of R36.2 million (R2.4 million in respect of these acquisitions) have been included in profit or loss in the consolidated statement of comprehensive income.

The values identified in relation to the acquisition are provisional as at 30 June 2026, and subject to change for a period of 12 months from the effective acquisition date. At the date of this report, there were no required adjustments identified.

Impact of the acquisitions on the results of the Group	ECE R'000	DIG R'000	Gestservi R'000	Total R'000
From the dates of acquisition, the acquired businesses contributed:				
Revenue	52 866	272 181	–	325 047
Profit after tax and amortisation of PPA intangibles ¹	8 204	74 210	–	82 414
Attributable profit to equity holders of Super Group ¹	4 923	51 947	–	56 870

1. Excluding acquisition-related costs.

Impact of the acquisitions on the results of the Group – had they occurred on 1 July 2025	ECE R'000	DIG R'000	Gestservi R'000	Total R'000
From 1 July 2025 the businesses would have contributed:				
Revenue	63 440	797 394	104 990	965 824
Profit after tax and amortisation of PPA intangibles ¹	9 847	210 421	6 667	226 935
Attributable profit to equity holders of Super Group ¹	5 908	147 295	5 000	158 203

1. Excluding acquisition-related costs.

Net costs on increase in existing shareholding in subsidiaries	Lieben R'000	Pamplona R'000	Total R'000
Decrease in non-controlling interest	(65 437)	(17 241)	(82 678)
Effect of transactions between equity partners on equity	(100 941)	(5 507)	(106 448)
Cash outflow	(166 378)	(22 748)	(189 126)

During the year Lieben Logistics (Pty) Ltd bought back 15% of its shares from the NCI. The closing shareholding in Lieben Logistics is 95%.

Ader acquired a further 10% shareholding in Pamplona from the NCI, resulting in a increase in shareholding from 75% to 85%.

DISPOSAL OF BUSINESSES (NET OF CASH DISPOSED)

The inTime group was classified as discontinued in the prior financial year and the sale was concluded in July 2025.

Phola Coaches and SG Bus Rental businesses were sold on 21 April 2026 to Chase Cubed Proprietary Limited, Schiller Equipment CC, Crosscorp SA Proprietary Limited and SGP Investments Proprietary Limited.

	inTime R'000	Phola R'000	Total R'000
Fair value of assets and liabilities at date of disposal			
Assets			
Property, plant and equipment	295 945	37 155	333 100
ROU assets	402 092	–	402 092
Intangible assets	167 060	–	167 060
Inventories	1 022	365	1 387
Trade receivables	127 613	4 277	131 890
Sundry receivables	73 164	178	73 342
Investments and other non-current assets	94 114	17 500	111 614
Cash and cash equivalents	81 489	(6 851)	74 638
	1 242 499	52 624	1 295 123
Liabilities			
ROU lease liabilities	(630 328)	–	(630 328)
Interest-bearing borrowings	(187 150)	–	(187 150)
Provisions	(25 160)	(738)	(25 898)
Deferred tax liabilities	(43 891)	–	(43 891)
Income tax payable	(81)	276	195
Trade and other payables	(317 159)	(7 202)	(324 361)
	(1 203 769)	(7 664)	(1 211 433)
Net value of subsidiaries disposed	38 730	44 960	83 690
Less: Non-controlling interest	19 696	(5 041)	14 655
Loss on sale	(28 831)	(24 919)	(53 750)
Proceeds	29 595	15 000	44 595
Less: Cash on disposal	(81 489)	6 851	(74 638)
Cash (outflow)/inflow	(51 894)	21 851	(30 043)

Salient features

	30 June 2026 Audited R'000	30 June 2025 Audited R'000
1. SHARE STATISTICS		
Total issued less treasury shares ('000)	337 763	338 784
Weighted number of shares ('000)	338 081	338 748
Diluted weighted number of shares ('000)	338 081	338 830
Net asset value per share (cents) ¹	3 806.5	3 805.4
Net tangible asset value per share (cents) ²	2 863.5	2 631.9
^{1.} Net asset value per share is calculated as the capital and reserves attributable to equity shareholders of Super Group divided by the total issued less treasury shares. ^{2.} Net tangible asset value per share is calculated as the capital and reserves attributable to equity shareholders of Super Group excluding goodwill and intangible assets divided by the total issued less treasury shares.		

2. CAPITAL COMMITMENTS

Property, plant and equipment

Contracted	687 963	655 587
Authorised by directors but not yet contracted	1 232 791	1 555 965
Total authorised by directors	1 920 754	2 211 552

Capital commitments will be funded from normal operating cash flows and the utilisation of existing borrowing facilities.

3. RELATED PARTY TRANSACTIONS

The Group encourages its employees and key management to purchase goods and services from Group companies. These transactions are generally conducted on terms no more favourable than those entered into with third parties, although in some cases nominal discounts are granted. Transactions with key management personnel are conducted on similar terms. No abnormal or non-commercial credit terms are allowed, and no impairments were recognised in relation to any transactions with key management personnel during the year nor have they resulted in any non-performing debts at the end of the year. Similar policies are applied to key management personnel at subsidiary level who are not defined as key management personnel at Group level.

4. SUBSEQUENT EVENTS

The directors are not aware of any matters or circumstances arising subsequent to the reporting date up to the date of this report, which will require disclosure in these results.

5. SIGNIFICANT EVENTS

Assets held-for-sale

The disposal of SG Fleet was finalised in the previous financial year, and the sale of inTime was concluded in July 2025.

The UK Hyundai and Suzuki dealerships have been closed, and the UK KIA dealerships remain classified as assets held-for-sale.

The closure of TradeMaw, a South African commodity trading business, was concluded during the financial year.

The Group sold its 75% shareholding and loan claims in its passenger bus services business, comprising Phola Coaches Proprietary Limited and SG Bus Rentals Proprietary Limited, to Chase Cubed Proprietary Limited, Schiller Equipment CC, Crosscorp SA Proprietary Limited and SGP Investments Proprietary Limited, on 21 April 2026 for R15.0 million.

During the first half of the year, the Group resolved to dispose of its 78.82% interest in AMCO, and the assets and liabilities comprising AMCO were classified as a disposal group held for sale at 31 December 2025. In June 2026, the Group received an offer for its interest in the business and is currently finalising the share sale agreement. At 30 June 2026, the disposal group was measured at fair value less costs to sell, determined by reference to the expected disposal proceeds.

Share capital

During the year, the Group repurchased and cancelled 1 020 773 ordinary shares of no par value at a total cost of R13.5 million.

Changes in borrowings

During the year, the Group's borrowings changed as a result of new funding arrangements, refinancing activities and scheduled repayments. Lease portfolio borrowings increased primarily due to the inclusion of the DIG Group's borrowings on

Salient features continued

consolidation and additional funding raised for replacement fleet in Fleet Africa. The Group issued new corporate bond notes with an aggregate nominal value of R750 million and settled corporate bond notes amounting to R800 million. New term loan facilities were raised in relation to pallets deployed in GLS and refrigeration equipment installed at warehouses. New mortgage facilities were also raised in respect of properties purchased during the year. The Group continued to make scheduled principal repayments in accordance with the terms of its borrowing arrangements.

Exchange rate movements

The Group operates in foreign countries which use currencies other than the presentation currency. The main currencies used in the Group's foreign operations are US Dollar, Euro, and the Pound Sterling. The fluctuation of the Rand against these currencies has had an effect on the Group's financial statements and has resulted in a foreign currency translation adjustment of R396.1 million decreasing total equity. The table below reflects the movement in the exchange rates from the prior year:

	30 June 2026	30 June 2025	% Change
Average currency rate to the South African Rand:			
US Dollar	16.89	18.18	(7.1%)
Euro	19.72	19.76	(0.2%)
Pound Sterling	22.68	23.53	(3.6%)
Closing currency rate to the South African Rand:			
US Dollar	16.39	17.70	(7.4%)
Euro	18.73	20.88	(10.3%)
Pound Sterling	21.74	24.33	(10.7%)

6. FAIR VALUE

Hierarchy			
	Level 2 R'000	Level 3 R'000	Valuation technique
Property, plant and equipment – Land, buildings and leasehold improvements		4 918 976	External valuations are performed on the Group's investment properties annually and owner occupied properties at least every three years. The valuation model considers the present value of net cash flows to be generated from these properties, taking into account expected rental growth rate, void year, occupancy rate, lease incentive costs such as rent-free years and other costs not paid by tenants and the rate per square metre allocated between showroom, workshop, display parking and parking. The expected net cash flows are discounted using risk-adjusted discount rates. Among other factors, the discount rate estimation considers the quality of a building and its location (prime vs secondary), tenant credit quality and lease terms.
Investment properties		200 098	
FEC liabilities	1 795		The fair values are based on broker quotes. Similar contracts are traded in an active market and reflect the actual transactions in similar instruments.
FEC assets	18		
Interest rate swap receivables	107 720		The fair values are based on observable market rates. Similar contracts are traded in an active market and reflect the actual transactions in similar instruments. The valuation technique maximises the use of observable market data where it is available and relies as little as possible on entity specific estimates.
RSC and Clean Tech put option		33 189	This put option is calculated as the fair value determined by using the average audited profit after tax for the two years preceding the put option exercise date at a price earnings multiple of 6.4. The present value has been determined using a pre-tax discount rate of 8.9%. The put option can be exercised from 1 February 2029.
RSU put options		72 665	These put options are calculated as the fair market value of the put shares determined at the commencement of the put year, and present valued using a pre-tax discount rate of 10.75%. The put options can be exercised from 1 September 2026 and 1 September 2028.
ECE put option		25 016	This put option is calculated as the fair market value of the put shares determined at the commencement of the put year, and present valued using a pre-tax discount rate of 8.9%. The put option can be exercised from 1 September 2030.

Salient features continued

6. FAIR VALUE CONTINUED

Hierarchy		
	Level 2 R'000	Level 3 R'000
		Valuation technique
DIG put option	221 205	This put option is calculated as the fair value determined by using the forecasted profit after tax for the year ended 30 June 2031 multiplied by 3.2. The present value has been determined using a pre-tax discount rate of 8.9%. The put option can be exercised from 1 March 2031.
ECE deferred contingent purchase consideration	5 045	An obligation existed at acquisition date resulting from the possibility of the acquiree's average profit after tax for the two year period ending 30 June 2027 exceeding R11.9 million. The deferred contingent purchase consideration is calculated by applying 60% to every R4.99 excess over the R11.9 million average profit after tax. The present value of this obligation is determined using a pre-tax discount rate of 8.9%. The date of exercise is 90 days after the average profit after tax is agreed.
DIG deferred contingent purchase consideration	144 470	An obligation existed at acquisition date resulting from the possibility of the acquiree's aggregate profit after tax for the three year period ending 30 June 2027 exceeding R600.0 million. The deferred contingent purchase consideration is calculated by applying 70% to every R3.2 excess over the R600.0 million aggregate profit after tax. The present value of this obligation is determined using a pre-tax discount rate of 10.75%. The date of exercise is 90 days after the aggregate profit after tax is agreed.

The carrying value of all other financial instruments approximates the fair value of the financial instruments as at 30 June 2026.

Movement in level 3 financial instruments measured at fair value

The following table shows a reconciliation from the opening to closing balances of level 3 financial instruments carried at fair value:

	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited R'000
Property, plant and equipment – Land, buildings and leasehold improvements		
Balance at beginning of year	4 663 681	4 137 602
Net additions	506 329	420 527
Disposal of businesses	–	(40 535)
Revaluation	–	246 480
Impairment	(56)	(63 360)
Transfer to assets held-for-sale	(5 312)	(43 897)
Other	(245 666)	6 864
Balance at end of year	4 918 976	4 663 681
Investment properties		
Balance at beginning of year	192 133	173 657
Transfer from property, plant and equipment	6 445	–
Fair value adjustment recognised in profit or loss	(1 972)	17 843
Other	3 492	633
Balance at end of year	200 098	192 133
Put option liabilities		
Balance at beginning of year	212 224	288 117
Movement of NCI liabilities in statement of changes in equity	(54 763)	(75 893)
Fair value adjustment	(49 815)	(80 247)
Foreign currency translation	(4 948)	4 354
Acquisition of businesses	236 121	–
Transfer to assets held-for-sale	(41 507)	–
Balance at end of year	352 075	212 224
Deferred contingent purchase consideration liabilities		
Balance at beginning of year	–	–
Acquisition of businesses	149 515	–
Balance at end of year	149 515	–

Salient features continued

6. FAIR VALUE CONTINUED

Sensitivity analysis:

Land and buildings

The estimated fair value would increase/(decrease) if:

Occupancy rate was higher/(lower), the rent-free years were (increased), the yield was lower/(higher) and rental growth was higher/(lower).

Put option liabilities and deferred contingent purchase consideration

The significant assumptions included in the fair value measurement of the liabilities relates to the projected earnings that are not observable in the market. The following table shows how the fair value of the liabilities would change if the earnings assumption were increased by 100bps:

	Fair value R'000	Increase in liability R'000
RSC and Clean Tech put option	34 925	1 736
RSU put options	79 931	7 266
EC Express put option	27 518	2 502
DIG put option	231 967	10 762

7. CAPITAL ITEMS

Capital losses/(profit) before tax and non-controlling interest

	1 101	(56 382)
Impairment of property, plant and equipment	138	7 395
Impairment of intangible assets	21 027	–
Impairment of ROU assets	4 216	–
Impairment of goodwill	2 500	7 500
Profit on disposal of property, plant and equipment	(28 752)	(53 434)
Fair value adjustment to investment properties	1 972	(17 843)

Tax expense/(income) effect of capital items

	130	15 753
Impairment of property, plant and equipment	(37)	(1 997)
Impairment of intangible assets	(5 677)	–
Impairment of ROU assets	(1 138)	–
Profit on disposal of property, plant and equipment	7 514	14 453
Fair value adjustment to investment properties	(532)	3 297

Non-controlling interest effect of capital items

	(6 111)	4 088
Impairment of intangible assets	(7 521)	–
Profit on disposal of property, plant and equipment	1 410	4 088

Capital profit after tax and NCI

	(4 880)	(36 541)
--	---------	----------

* Restated for the impact of discontinued operations.

Salient features continued

	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited* R'000
8. REVENUE		
Continuing operations		
Supply Chain¹	20 470 188	19 297 155
Short haul transportation – Principal	11 056 648	10 017 736
Short haul transportation – Agent	1 828 524	1 550 328
Long haul transportation	1 624 877	1 918 253
Sale of goods	3 992 695	3 711 996
Warehouse services and other	1 581 022	1 767 217
Courier services	386 422	331 625
Dealerships²	23 738 516	22 623 497
Sale of vehicles and parts – Principal	22 324 392	21 320 727
Sale of vehicles – Agent	229 891	213 239
Servicing of vehicles	1 184 233	1 089 531
Fleet Solutions³	1 613 688	1 240 257
Vehicle risk income	382 884	263 513
Mobility services income	300 784	314 424
Additional products and services	94 838	112 679
Finance commission	38 079	32 165
Rental and other income	797 103	517 476
Services	3 886	9 891
Other	3 886	9 891
	45 826 278	43 170 800
Discontinued operations⁴		
Supply Chain Africa (TradeMaw and Phola)	41 926	81 587
Consumer Short haul transportation – Principal	28 162	40 940
Sale of goods	13 764	40 647
inTime and AMCO	1 378 669	3 340 842
Time critical delivery services	1 374 830	2 834 668
Other	3 839	506 174
Dealerships UK (Suzuki, Hyundai, Kia)	2 685 357	3 994 234
Sale of vehicles and parts – Principal	2 542 842	3 684 074
Servicing of vehicles	142 515	310 160
SG Fleet	–	11 591 705
Vehicle risk income	–	4 556 659
Mobility services income	–	1 875 671
Additional products and services	–	1 142 965
Finance commission	–	494 071
Rental and other income	–	3 522 339
	4 105 952	19 008 368
	49 932 230	62 179 168

* Restated for the impact of discontinued operations.

1. Comprises of Supply Chain Africa and Ader.

2. Comprises of Dealerships SA and Dealerships UK.

3. Comprises of Fleet Africa and DIG.

4. Refer to note 9 for details of the discontinued operations.

Salient features continued

9. DISCONTINUED OPERATIONS

Assets and liabilities of disposal group held-for-sale

The disposal of SG Fleet was finalised in the previous financial year, and the sale of inTime was concluded in July 2025.

The UK Hyundai and Suzuki dealerships have been closed, and the UK KIA dealerships remain classified as assets held-for-sale. The closure of TradeMaw, a South African commodity trading business, was concluded during the financial year.

The Group received an offer for its interest in AMCO and is currently finalising the share sale agreement.

At 30 June 2026, the disposal group was stated at fair value less costs to sell and comprised the following assets and liabilities.

	AMCO R'000	Dealerships UK R'000	30 June 2026 R'000
Assets			
Property, plant and equipment	32 731	35 438	68 169
ROU assets	135 766	–	135 766
Intangible assets	51 775	29	51 804
Inventories	–	381 632	381 632
Trade receivables	299 214	64 576	363 790
Sundry receivables	77 260	20 246	97 506
Income tax receivable	1 239	31	1 270
Cash and cash equivalents	19 620	47 820	67 440
Assets held-for-sale	617 605	549 772	1 167 377
Liabilities			
ROU lease liabilities	157 455	–	157 455
Interest-bearing borrowings	16 024	375	16 399
Deferred tax liabilities	13 927	196	14 123
Trade and other payables	323 198	419 883	743 081
Provisions	38 724	7	38 731
Liabilities directly associated with assets held-for-sale	549 328	420 461	969 789
Net assets classified as held-for-sale	68 277	129 311	197 588
		Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited R'000
Revenue (Refer to note 8 in salient features)		4 105 952	19 008 364
Operating expenditure – excluding capital items and impairment of receivables		(4 068 546)	(15 168 418)
Operating expenditure – net impairment of receivables		(5 004)	(14 541)
EBITDA		32 402	3 825 405
Depreciation and amortisation		(80 069)	(2 657 053)
Operating (loss)/profit before capital items		(47 667)	1 168 352
Net capital items		(655 844)	3 107 578
Operating (loss)/profit after capital items		(703 511)	4 275 930
Finance costs		(39 508)	(1 489 633)
Investment income		(7 024)	929 833
(Loss)/profit before income tax		(750 043)	3 716 130
Income tax expense		(3 284)	(302 088)
(Loss)/profit for the year from discontinued operations		(753 327)	3 414 042
(Loss)/profit for the year attributable to:			
Non-controlling interests (NCI)		(3 599)	250 367
Equity holders of Super Group		(749 728)	3 163 675
		(753 327)	3 414 042

Salient features continued

9. DISCONTINUED OPERATIONS CONTINUED

	Year ended 30 June 2026 Audited R'000	Year ended 30 June 2025 Audited R'000
Reconciliation of headline earnings		
Profit/(loss) attributable to equity holders of Super Group	(749 728)	3 163 675
Capital items after tax and NCI	566 137	1 264 817
Headline earnings for the year	(183 591)	4 428 492
Earnings per share (cents)		
Basic	(221.8)	933.9
Diluted	(221.8)	933.7
Headline earnings per share (cents)		
Basic	(54.3)	1 307.3
Diluted	(54.3)	1 307.0
Cash flows generated/(utilised) from discontinued operations		
Net cash (outflow)/inflow from operating activities	(124 937)	103 267
Net cash outflow from investing activities	(53 337)	(12 563)
Net cash outflow from financing activities	(44 253)	(88 716)
Net cash flows (utilised in)/generated from discontinued operations	(222 527)	1 988

Additional information

SHAREHOLDER DIARY

	Dates of importance
Notice of AGM distributed to shareholders	Thursday, 15 October 2026
Annual Financial Statements published and available on website	Thursday, 15 October 2026
2026 Integrated Report published and available on website	Thursday, 15 October 2026
Annual General Meeting	Wednesday, 25 November 2026
Interim results for the six months ending 31 December 2026	February 2027
Final results for the year ending 30 June 2027	September 2027

ANNUAL GENERAL MEETING

	Dates of importance
Record date to receive the Notice of the AGM (Notice Record Date)	Friday, 2 October 2026
Notice of AGM distributed to shareholders	Thursday, 15 October 2026
Last day to trade to be eligible to participate in and vote at the AGM	Tuesday, 17 November 2026
Record date to participate in and vote at the AGM (Voting Record Date)	Friday, 20 November 2026
For administrative purposes, Forms of Proxy to be lodged by 09:00	Monday, 23 November 2026
For administrative purposes, the completed Electronic Participation Form to be lodged by 09:00	Monday, 23 November 2026
AGM to be held at 09:00	Wednesday, 25 November 2026
Results of the AGM released on the Stock Exchange News Service (SENS)	Wednesday, 25 November 2026



Shareholder analysis

Shareholder spread	No of Shareholdings	%	No of Shares	%
1–1 000 shares	3 350	68.35	555 335	0.16
1 001–10 000 shares	972	19.83	3 363 042	0.99
10 001–100 000 shares	372	7.59	12 870 991	3.80
100 001–1000 000 shares	163	3.33	54 670 685	16.13
Over 1 000 001 shares	44	0.90	267 519 174	78.92
Totals	4 901	100.00	338 979 227	100.00

Distribution of shareholders	No of Shareholdings	%	No of Shares	%
Banks/Brokers	63	1.29	41 700 044	12.30
Close Corporations	29	0.59	161 023	0.05
Endowment Funds	19	0.39	1 046 793	0.31
Individuals	4 160	84.88	11 812 308	3.48
Insurance Companies	35	0.72	15 081 174	4.45
Medical Schemes	7	0.14	1 166 861	0.34
Mutual Funds	160	3.26	146 077 794	43.09
Other Corporations	30	0.61	54 459	0.02
Own Holdings	1	0.02	1 216 423	0.36
Private Companies	106	2.16	3 560 180	1.05
Public Companies	1	0.02	5 750	0.00
Retirement Funds	140	2.86	109 541 527	32.32
Sovereign Wealth Fund	1	0.02	4 510 241	1.33
Trusts	149	3.04	3 044 650	0.90
Totals	4 901	100.00	338 979 227	100.00

Public/non- public shareholders	No of Shareholdings	%	No of Shares	%
Non- public shareholders	7	0.14	4 172 430	1.23
Directors of the company	4	0.08	2 906 208	0.86
Prescribed Officers of the company	2	0.04	49 799	0.01
Controlling Shareholder holding more than 35%	0	0.00	0	0.00
Treasury Shares	1	0.02	1 216 423	0.36
Public Shareholders	4 894	99.86	334 806 797	98.77
Totals	4 901	100.00	338 979 227	100.00

Beneficial shareholders holding 3% or more	No of Shares	%
Government Employees Pension Fund	90 119 806	26.59
Allan Gray	41 882 074	12.36
PSG Financial Services	34 102 752	10.06
Aylett & Co	17 414 420	5.14
Vanguard	13 716 395	4.05
Totals	197 235 447	58.20

Institutional shareholders holding 3% or more	No of Shares	%
Public Investment Corporation	86 715 241	25.58
Allan Gray	58 657 293	17.30
PSG Asset Management	34 107 202	10.06
Aylett & Co	26 584 752	7.84
Vanguard	13 716 395	4.05
Visio Fund Management	13 166 656	3.88
Totals	232 947 539	68.71

Electronic participation form

Super Group Limited

(Incorporated in the Republic of South Africa)

(Registration number: 1943/016107/06)

Share code: SPG ISIN: ZAE000161832

LEI: 378900A8FDADE26AD654

("Super Group" or "the Company" or "the Group")

PARTICIPATION IN THE AGM VIA ELECTRONIC COMMUNICATION

TERMS USED IN THIS FORM SHALL BEAR THE MEANINGS ASCRIBED THERETO IN THE NOTICE OF AGM TO WHICH THIS PARTICIPATION FORM IS ATTACHED

Shareholders or their duly appointed proxy(ies) that wish to participate in the AGM on Wednesday, 25 November 2026 at 09:00 via electronic communication (Participants), must either register online using the online registration portal at www.smartagm.co.za; or apply to JIS, by delivering the duly completed form to: One Exchange Square, 2 Gwen Lane, Sandown, Sandton, 2196, or posting it to PO Box 4844, Johannesburg, 2000 (at the risk of the Participant), or by email to meetfax@jseinvestorservices.co.za so as to be received by JIS by no later than 09:00 on Monday, 23 November 2026. JIS will first validate such requests and confirm the identity of the shareholder in terms of section 63(1) of the Companies Act, and, if the request is validated, further details on using the electronic communication facility will be provided.

Important notice

The Company shall, by no later than 24 hours prior to the meeting at 09:00 on Tuesday, 24 November 2026, notify Participants that have delivered valid notices in the form of this Electronic Participation Form, by email of the relevant details through which Participants can participate electronically.

Application form

Full name of Participant:
ID number:
Email address:
Cell number:
Telephone number: (code) (number)
Name of CSDP or broker (if shares are held in dematerialised format):
Contact number of CSDP/broker:
Contact person of CSDP/broker:
Number of shares certificate (if applicable):
Signature:
Date:

Terms and conditions for participation in the AGM via electronic communication

1. The cost of electronic participation in the AGM is for the expense of the Participant and will be billed separately by the Participant's own service provider.
2. The Participant acknowledges that the electronic communication services are provided by third parties and indemnifies Super Group against any loss, injury, damage, penalty or claim arising in any way from the use or possession of the electronic services, whether or not the problem is caused by any act or omission on the part of the Participant or anyone else. In particular, but not exclusively, the Participant acknowledges that he/she will have no claim against the Company, whether for consequential damages or otherwise, arising from the use of the electronic services or any defect in it or from total or partial failure of the electronic services and connections linking the participants via the electronic services to the AGM.
3. The application to participate in the AGM electronically will only be deemed successful if this application form has been completed and signed by the Participant.
4. Super Group cannot guarantee there will not be a break in electronic communication that is beyond the control of the Company.

Participant's name:

Signature date:

Form of proxy

Super Group Limited

(Incorporated in the Republic of South Africa) (Registration number: 1943/016107/06) Share code: SPG ISIN: ZAE000161832

LEI: 378900A8FDADE26AD654

("Super Group" or "the Company" or "the Group")

To be completed by registered certificated shareholders and dematerialised shareholders with own-name registration only.

This Form of Proxy relates to the AGM of the Company which will be held by electronic meeting participation only (subject to any adjournment or postponement) on Wednesday, 25 November 2026 at 09:00 ("meeting") (see note 1) and is for use by registered shareholders whose shares are registered in their own names by the Voting Record Date, Friday, 20 November 2026 (see note 2).

Terms used in this Form of Proxy have the meanings given to them in the Notice of AGM to which this Form of Proxy is attached.

Please print clearly when completing this form or use the electronic version available on the Company's website and see the instructions and notes at the end of this form for an explanation of the use of this Form of Proxy and the rights of the shareholder and the proxy.

I/We _____ (full name in block letters)

of _____ (address)

Email _____ Cell number _____

Telephone (work) _____ (Home) _____

being a shareholder of the Company and being the registered owner/s of _____ ordinary shares in the Company (see note 3)

hereby appoint _____ or failing him, the chairman of the meeting (see note 4)

to attend and participate in the meeting and to speak and to vote or abstain from voting for me/us and on my/our behalf in respect of all matters arising (including any poll and all resolutions put to the meeting) at the meeting, even if the meeting is postponed, and at any resumption thereof after any adjournment (see note 5).

My/Our proxy shall vote as follows:

Please indicate with an "X" in the appropriate spaces how you wish your votes to be cast. If you do not do so, the proxy may vote or abstain at his discretion (see note 6).

	For	Against	Abstain
Ordinary resolution number 1: Re-election of directors			
1.1 Mr Simphiwe Mehloakulu			
1.2 Ms Pitsi Mnisi			
Ordinary resolution number 2: Reappointment of auditors			
Ordinary resolution number 3: Election of the Group Audit Committee			
3.1 Mr David Cathrall			
3.2 Mr Jack Phalane			
3.3 Ms Pitsi Mnisi			
Ordinary resolution number 4: Election of the Group Social and Ethics Committee			
4.1 Ms Pitsi Mnisi			
4.2 Mr Simphiwe Mehloakulu			
4.3 Mr Peter Mountford			
Ordinary resolution number 5: Approval of the Super Group Remuneration Policy			
Ordinary resolution number 6: Approval of the implementation of the Super Group Remuneration Policy			
Ordinary resolution number 7: General authority to directors to issue shares for cash			
Ordinary resolution number 8: Acquisition of securities by the Company and/or its subsidiaries			
Special resolution number 1: Approval of Non-Executive Directors' fees			
Special resolution number 2: Financial assistance to related or inter-related companies			
Special resolution number 3: Financial assistance for subscription of securities by related or inter-related entities of the Company			

(Indicate instruction to proxy by way of a cross in the space provided above)

Unless otherwise instructed, my/our proxy may vote as he/she thinks fit.

Signed this _____ day of _____ 2026

Signature _____

Please read the notes on the reverse side hereof.

Instructions and notes to the form of proxy

1. It is requested for administrative purposes only that this Form of Proxy should be completed and returned to the Company's Transfer Secretaries, JIS by no later than 09:00 on Monday, 23 November 2026. JIS will first validate such requests and confirm the identity of the shareholder in terms of section 63(1) of the Companies Act, and, if the request is validated, further details on using the electronic communication facility will be provided.

Emails: meetfax@jseinvestorservices.co.za

Hand deliveries to:

JSE Investor Services (Pty) Ltd
One Exchange Square
2 Gwen Lane, Sandown
Sandton
2196

Postal deliveries to:

JSE Investor Services (Pty) Ltd
PO Box 4844
Johannesburg
2000

This form is for use by registered shareholders who wish to appoint another person (a proxy) to represent them at the meeting. If duly authorised, companies and other corporate bodies who are registered shareholders may appoint a proxy using this form or may appoint a representative in accordance with note 11 below.

2. Other shareholders should not use this form. All beneficial shareholders who have dematerialised their shares through a CSDP or broker must provide the CSDP or broker with their voting instruction. Alternatively, if they wish to attend the meeting in person, they should request the CSDP or broker to provide them with a letter of representation in terms of the custody agreement entered into between the beneficial shareholder and the CSDP or broker.
3. This proxy shall apply to all ordinary shares registered in the name of the shareholder who signs this Form of Proxy at the record date unless a lesser number of shares is inserted.
4. A shareholder may appoint one person of his own choice as his proxy by inserting the name of such proxy in the space provided. Any such proxy need not be a shareholder of the Company. If the name of the proxy is not inserted, the Chairman of the meeting will be appointed as proxy. If more than one name is inserted, then the person whose name appears first on the Form of Proxy and who is present at the meeting will be entitled to act as proxy to the exclusion of any persons whose names follow. The proxy appointed in this proxy form may delegate the authority given to him in this Form of Proxy by delivering to the Company, in the manner required by these instructions, a further Form of Proxy which has been completed in a manner consistent with the authority given to the proxy in this Form of Proxy.
5. Unless revoked, the appointment of a proxy in terms of this Form of Proxy remains valid until the end of the meeting, even if the meeting or part thereof is postponed or adjourned.
6. If:
 - 6.1 a shareholder does not indicate on this instrument that the proxy is to vote in favour of or against or to abstain from voting or any resolution; or
 - 6.2 the shareholder gives contradictory instructions in relation to any matter; or
 - 6.3 any additional resolution/s which are properly put before the meeting; or
 - 6.4 any resolution listed in the Form of Proxy is modified or amended, and then the proxy shall be entitled to vote or abstain from voting, as he thinks fit, in relation to that resolution or matter. If, however, the shareholder has provided further written instructions which accompany this form and which indicate how the proxy should

vote or abstain from voting in any of the circumstances referred to in 6.1 to 6.4, then the proxy shall comply with those instructions.

7. If this proxy is signed by a person (signatory) on behalf of the shareholder, whether in terms of a power of attorney or otherwise, then this Form of Proxy will not be effective unless:
 - 7.1 it is accompanied by a certified copy of the authority given by the shareholder to the signatory; or
 - 7.2 the Company has already received a certified copy of that authority.
8. The Chairman of the meeting may, in his discretion, accept or reject any Form of Proxy or other written appointment of a proxy which is received by the Chairman prior to the time when the meeting deals with a resolution or matter to which the appointment of the proxy relates, even if that appointment of a proxy has not been completed and/or received in accordance with these instructions. However, the Chairman shall not accept any such appointment of a proxy unless the Chairman is satisfied that it reflects the intention of the shareholder appointing the proxy.
9. Any alterations made in this Form of Proxy must be initialled by the authorised signatory/ies.
10. This Form of Proxy is revoked if the shareholder who granted the proxy:
 - 10.1 gives written notice of such revocation to the Company, so that it is received by the Company by not later than 09:00 on Monday, 23 November 2026; or
 - 10.2 subsequently appoints another proxy for the meeting; or
 - 10.3 attends the meeting himself in person.
11. All notices which a shareholder is entitled to receive in relation to the Company shall continue to be sent to that shareholder and shall not be sent to the proxy.

If duly authorised, companies and other corporate bodies who are shareholders of the Company having shares registered in their own names may, instead of completing this Form of Proxy, appoint a representative to represent them and exercise their rights at the meeting by giving written notice of the appointment of that representative. That notice will not be effective at the meeting unless it is accompanied by a duly certified copy of the resolution/s or other authorities in terms of which that representative is appointed and is received by the Company's Registrar (details in note 1), by not later than 09:00 on Monday, 23 November 2026. Nevertheless, the written notice be lodged with the chairperson of the AGM prior to the AGM to reach the chairperson prior to the commencement of the AGM. If a shareholder does not wish to deliver that notice to that address, it may also be posted, at the risk of the shareholder, to the Registrar (details in note 1).
12. The completion and lodging of this Form of Proxy does not preclude the relevant shareholder from attending the AGM via electronic platform and speaking and voting in person to the exclusion of any proxy appointed by the shareholder.
13. The chairman of the AGM may accept or reject any Form of Proxy which is completed and/or received other than in accordance with these instructions, provided that he shall not accept a proxy unless he is satisfied as to the manner in which a shareholder wishes to vote.

Corporate information

DIRECTORS

Executive: P Mountford (Group CEO) and C Brown (Group CFO, Debt Officer)

Non-Executive: V Chitalu** (Chairperson), D Cathrall*, S Mehlomakulu*, P Mnisi*, J Phalane*

* *Independent*

Zambian

COMPANY SECRETARY

J Mackay

+27 11 523 4000

john.mackay@supergrp.com

GROUP DEBT OFFICER

C Brown

+27 11 523 4000

colin.brown@supergrp.com

INVESTOR RELATIONS EXECUTIVE

M Neilson

+27 11 523 4000

michelle.neilson@supergrp.com

REGISTERED OFFICE

27 Impala Road, Chislehurst, Sandton, 2196

TRANSFER SECRETARIES

JSE Investor Services (Pty) Limited

(Registration number 2000/007239/07)

One Exchange Square, 2 Gwen Lane, Sandown, Sandton, 2196

AUDITORS

KPMG Inc.

(Registration number 1999/021543/21)

KPMG Crescent, 85 Empire Road, Parktown, 2193

EQUITY SPONSOR

Investec Bank Limited

(Registration number 1969/004763/06)

100 Grayston Drive, Sandown, Sandton, 2196

DEBT SPONSOR

Questco (Pty) Ltd

(Registration number 2002/005616/07)

Ground Floor, Block C, Investment Place

10th Road, Hyde Park, 2196

